



of Hilton Head Island, South Carolina

# 2018 ANNUAL REPORT

## MISSION STATEMENT

We are disciples of Jesus  
***Growing*** in faith, ***Serving*** our community  
And ***Connecting*** others to Christ

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## **Congregational Meeting Agenda**

Sunday, February 3, 2019 – 9:45 a.m.

**Vision Statement:** “We are a visible, thriving and welcoming community of Faith, deeply committed to worshiping and serving the triune God. Our goal is to share the good news of Jesus Christ with all while impacting the lives of those in need through mission outreach.”

**Mission Statement:** “*We are disciples of Jesus, **Growing** in faith, **Serving** our community, and **Connecting** others to Christ.*”

Call to Order: Kathy Reynolds, Congregational President

Opening Prayer: Pastor Klatt

Adoption of the Agenda

Approval of Minutes (*included in your annual report*)

February 4, 2018 Annual Meeting

December 16, 2018

Treasurer’s Report (*included in your annual report*)

Approval of Report

Presentation of the 2019 Ministry Spending Plan (*included in your annual report*)

Approval of Ministry Spending Plan

Reports: (*included in your annual report*)

Pastor

President

Director of Christian Life

Old Business

New Business

Closing Prayer: Pastor Klatt

Adjournment

## **2018 CONGREGATIONAL COUNCIL: Joe Etter, 2018 Council President**

Executive Board: President, Joe Etter; Vice-President, Jim Breland; Secretary, Kathy Reynolds; Pastor Emil Klatt.

Elected Council Members: John Babbitts, Jim Breland, Joe Etter, Susan Fidler, Leslie Heavener, Rita Hungate, Gary Reynolds, Kathy Reynolds, Phyllis Rowe, Audrey Spergl and Anderson Sullivan.

Other Council Members (non-voting): Ron Julseth, Treasurer (appointed), Silke Pyrlik, Director of Christian Life; Nancy Condor, Preschool Director.

Your Council meets on the third Tuesday of each month in the conference room at 6:30 pm. We encourage all members of our church to interact with council members to express your ideas, thoughts and concerns so that we can act on your behalf.

Duties of the council are outlined in detail in C12.04-C12.09 of our constitution but generally speaking we exist to do long range planning, to set goals and priorities for the success of our church and to be responsible for the financial and property matters of the congregation to the end that everything done is in accordance with the Word of God and the faith and practice of the Evangelical Lutheran Church of America. We are thankful to be blessed with excellent council members who work well together to help us make progress toward our vision and mission.

At the start of the year we elected our officers and agreed upon ministry liaison assignments for each of our ministry areas.

**2018 Officers:** Joe Etter, President; Jim Breland, Vice-President, Kathy Reynolds, Secretary and Ron Julseth, Treasurer (appointed).

### **Ministry Liaison's as follows:**

Administration & Finance – Gary Reynolds	Preschool Board – Nancy Condor
Communications – Kathy Reynolds	Personnel – Joe Etter
Congregational Care – Rita Hungate	Properties & Maintenance – John Babbitts <i>Carpenters for Christ – John Babbitts</i>
Faith Formation – Susan Fidler	Social Ministry – Leslie Heavener
Fellowship – Audrey Spergl <i>Christ's Loyal Chefs – John Babbitts</i>	Stewardship – Jim Breland
Inviting & Welcoming – Rita Hungate	Worship & Music – Phyllis Rowe
	Youth & Family – Anderson Sullivan

We would like to recognize three members of council who will be moving off council with this upcoming year. We are thankful for Audrey Spergl and Anderson Sullivan for serving a two-year term and contributing to a successful council year. We would also like to recognize John Babbitts who has served on council for six years, was president for two of these years and established two new ministries: Christ's Loyal Chefs and Carpenters for Christ. These ministries have provided many great meals at church functions as well as many repairs throughout our church campus that have saved us many thousands of dollars. Thank you, John, for these legacies and thank you to all who have served on these impactful ministries.

In January council discussed and decided upon two major goals for 2018. Our top two goals (we call them Big Rocks) were:

1. Strengthen our Ministry Teams
2. Renovation Project

We made progress versus both goals by broadening member participation in our ministry teams which has allowed them to be even more impactful during 2018. Please see the individual ministry team reports to see specific accomplishments.

We also worked closely to help enable the Renovation Task Force which was established by the Congregation to complete their mission which resulted in a motion being put before the congregation for consideration. This motion was presented at our December 16, 2018 congregational meeting, was amended and passed. Now we will move to the important fundraising campaign which will kick off on January 20, 2019. Special thanks to members of this task force who worked hard over many months to fine tune our renovation recommendation.

While we also handled many of the day-to-day issues that are brought before council, we continually strive to keep Christ Lutheran's Vision and Mission at the forefront of all that we do.

#### **CLC VISION**

***"We are a visible, thriving and welcoming community of Faith, deeply committed to worshiping and serving the triune God. Our goal is to share the good news of Jesus Christ with all while impacting the lives of those in need through mission outreach."***

#### **CLC MISSION**

***"We are DISCIPLES of Jesus, GROWING in faith, SERVING our community and CONNECTING others to Christ".***

Last, but not least, we are grateful to God for bringing a very competent and dedicated staff to our church, led by Pastor Klatt. Their tireless efforts and energy to help us improve and better serve God is a blessing. They are truly making a difference and we cannot thank them enough.

<b>REPORT OF THE PASTOR: The Rev. Dr. Emil H. Klatt, III</b>
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*"Grace to you and peace from God our Father and the Lord Jesus Christ! I give thanks to my God always for you because of the grace of God that has been given you in Christ Jesus, for in every way you have been enriched in him, in speech and knowledge of every kind—just as the testimony of Christ has been strengthened among you—so that you are not lacking in any spiritual gift as you wait for the revealing of our Lord Jesus Christ." (1Cor 1:3-7)*

As we complete another year of ministry and mutual support, I can report to you with confidence that the Holy Spirit is strong in this congregation, and that WE ARE MAKING A DIFFERENCE for the sake of the Gospel, as we continue to fulfill our mission on the island and beyond. I feel privileged and blessed to serve as your pastor, and I am pleased with the direction we are moving. We serve a very specific purpose in the community, and my vision is for us to continue our growth in all areas.

I do not intend to repeat the details of the Ministry Team reports contained in this document, but I ask you to read each one carefully. The Teams and their leaders have put a great deal of love and effort into their ministries, and their reports are more than just facts and figures. They tell the story of spiritual gifts offered for the glory of God and the life of this congregation. So, I hope you will read them in that light. We have had great challenges and great accomplishments, and most of them are recorded within.

One of our biggest challenges continues to be the fact that, at any given moment, about 1/3 of our congregation is traveling away from Hilton Head, and during the summer that figure increases significantly as members, associate members, and long-time visitors go north, until Fall. That presents a challenge to the continuity of our ministry efforts, but we all take that in stride as just a part of being a ministry-oriented church on Hilton Head Island!

Despite that challenge, I am encouraged by the amount of ministry we continue to accomplish, and its genuine effectiveness. I feel strongly that we are accomplishing more each year, which is exactly what should be happening. I give God thanks for all our Team members and commend them for their great work. Certainly, we must care for one another within this family, but the fruits of our faith are seen in how we care for the stranger, the hungry, and the homeless.

**REMEMBER!** We are all about Matthew 25!

More of us are answering the call of the Holy Spirit to become involved in ministry, as we are gifted. I firmly abide by St. Paul's teaching that we are all given certain gifts, be they different, and we are called to bring them together for the sake of the Gospel, just as the different parts of the body come together to make the whole body. We need everyone's involvement, as we are physically able. We have a growing core of dedicated disciples, who keep our ministries moving, but we must expand that circle, so that they don't become burned out. Don't allow yourself to only be a consumer. Give of yourself when you are able and receive when you have need. It's just that simple a formula. We are effective now because of that core and will become increasingly effective when more folks answer the call that is on all of our lives to serve God.

We are called to "push the envelope" in our efforts to serve those outside the walls in the name of Christ, and care for the members of our family inside the walls. I am pleased that we have agreed to focus our energy on certain specific ministries, so that we might do them well. As we grow and take in new members, we should explore where else the Holy Spirit might be calling us to serve, so that we don't become complacent and stale, but for today, I feel very good about our outreach, and give thanks to God for calling people with big hearts to our congregation and its mission. Mission must be our focus. If we ever revert to navel gazing—to being concerned only about us inside the walls—we will wither and die.

Strategically, what we must take into consideration is the size of our congregation at any given point of the year, the average age of our members, and the energy available, to determine the makeup of our ministry effort. I believe that if we try to overextend the number of different ministries, they might not succeed, leaving the members discouraged and the intended recipients without the benefit of the ministry. I continue in my belief that we should do select ministries and do them very well. We should never impede the Holy Spirit in guiding us to new ministry opportunities, but we should be equally cautious not to over-extend ourselves, which is a formula for failure. Where we push the envelope is in calling more and new people into the ministries we have, and in making those ministries more effective.

Statistically, this year we officially received six new members, transferred letters of membership of three persons, confirmed two young adults, and commended five members to God's eternal care. As I write this report, we have several more persons considering membership, but are with us right now as what we like to call "long-term visitors." Our average worship attendance of 171 is up slightly for last year's 162. In this day and age, when most congregations are diminishing, to be able to see an increase is a blessing! Praise be to God!

On that note, I would like to emphasize the importance of making our visitors feel welcome and comfortable. Besides it being the hospitable thing to do, keep in mind that many of our visitors are returning visitors, and many may someday retire to Hilton Head. When they do, they may be more likely to become members here. I receive many comments from visitors that we are a friendly, welcoming congregation. I realize that some may not like the way I open our worship by inviting everyone to say hello to someone to whom they haven't said hello yet, but I am convinced it contributes to our being a friendly, welcoming congregation. My observations and study of the literature on evangelism all indicate that a friendly and welcoming experience by visitors is crucial to growth. It's one of the prime factors in attracting new members, the other being the existence of effective programs and ministries.

On another topic, we continue to be blessed with great leadership in our Congregational Council. This past year saw Joe Etter serving as president, Jim Breland as Vice President, and Kathy Reynolds as Secretary. This has been perhaps the best cabinet with whom I have served during my career as a pastor. We owe them our thanks for a job well done. We also had John Babbitts, Leslie Heavener, Gary Reynolds, Phyllis Rowe, Audry Spergl, Anderson Sullivan, Dr. Rita Hungate, and Susan Fidler as Council members. Our treasurer is, by constitution, appointed, with no limit on time in office. We are truly blessed to have Ron Julseth serve in that capacity. He is a professional accountant and gives us the benefit of his expertise and financial advice.

Three of our Council members are completing their term and will be leaving Council. They are John Babbitts, Audrey Spergl, and Anderson Sullivan. We thank them for their years of dedicated leadership. They will move on to other ministries in our congregation. I look forward with great anticipation to Mike DeMaria, Kirk Taylor, and Dr. Tami Kuhlmann beginning their terms in January. They will certainly add much to an already great group of leaders.

As we are all aware, plans for renovation of portions of our facility found new life this year. We re-formed a Task Force to dust off the plans and get us back on track. Joe Etter assumed the chair of the Task Force, and they developed a revised proposal for approval by Council before going to the congregation. I would like to commend this team for their many hours of hard work in developing the proposal that was presented at the December Annual Congregational meeting. After several amendments to the motion, a majority voted to proceed with a fundraising campaign, and to enter into contracts with the architect, general contractor, and Mission Investment Fund (a division of the ELCA that offers professional fundraising services at a very minimal fee.)

This is a major undertaking for us but is something I agree is timely. Our facility serves as a base of ministry operations and is where we gather to worship and fellowship. It is also the place to which we invite visitors, and just as virtually everyone I know wants to have a nice, attractive home into which we invite friends and family, we should want the same for our church. It has been some time since anything significant has been done to improve our spaces. A facelift is in order! I also see a correlation between the renovation and our mission. I hope that once the project gets underway, those members who were not comfortable with the project will become excited about it and want to be a part of it.

I join with our leadership on Council, with the Administration and Finance Team, and the Stewardship Team in thanking you for making our ministries financially possible. I refer you to the financial report contained herein for specifics, but I will summarize it by saying that our giving was up during the past year. The A&F Team, chaired by Wayne Sebulsky, closely watched every expenditure, monitored giving, and made sound recommendations to Council on financial issues. This is one of the best systems I have ever seen. Between your faithful returning of gifts and the Team's management skills, we are finishing the year in a very good financial position. A blessing we also have is in the Carpenters for Christ Team, who has saved us thousands of dollars by making repairs and doing renovations, which we would otherwise have outside contractors perform. Response to the annual stewardship campaign was much better than last year, allowing Council to prepare a balanced budget for FY 19, which will be presented to the congregation at our annual meeting in early February. I call on us all to continue our faithful giving, so that we can move forward in our mission, as planned. We must remain diligent in our efforts to be good stewards of our financial gifts. Take my word for it, every penny coming in is counted and appreciated, and every penny going out is carefully watched.

Along those lines, I feel it is of utmost importance that we are careful about how we differentiate between the funds raised for the capital campaign and those given for the general fund, which funds our ministries. I have stated that I see a clear correlation between the renovation plan and our ministries. However, we must remain on high alert not to allow the project to become the focus of our ministry effort, at the expense of our ongoing outreach, particularly where it applies to our social ministry efforts outside the walls. As we progress through the next year, and through the capital campaign, I will be watching closely, and I will enlist the aid of the A&F Team and Council, for signs that we are shifting our primary focus onto the renovation project. I am wholeheartedly in favor of the project, but I see it as my responsibility to ensure we remain focused on our broader mission, in accordance with our mission statement.

As always, I would like to commend our staff: Silke, Jim, Nancy, and Mike. Our operations continued to grow this year, and we're anticipating more activity in the coming year. The staff is very goal oriented and works well together to accomplish our mission. This will seem a little prejudiced, but I am especially thankful for my partner in life and in ministry, my wife, Barbara. I could not do what I do without her constant support and encouragement. She coordinates nearly every aspect of the ministry operation here at CLC and keeps me out of trouble! Thanks be to God.

The following has been, *and will continue to be*, my focus as your pastor:

- 1) Share the Good News of Jesus Christ and God's love.
- 2) Promote *κοινωνία* (*pronounced kio-know-nee-a*), a Greek word meaning fellowship, close mutual relationship, participation, sharing in, contribution.
- 3) Provide pastoral care and counseling, particularly in times of crisis, loss, and doubt, as well as visit and call on homebound and hospitalized members.
- 4) Preach the Gospel in fresh and relevant ways.
- 5) Teach about our faith in accordance with our Lutheran theology.
- 6) Equip people to apply our teachings to their daily live, provide an example of Christian living for others to model, and share the Good News.
- 7) Administer the Sacraments emphasizing the grace of God received in them.
- 8) Prepare persons for Confirmation and First Communion.
- 9) Lead regular and special services that are meaningful, worshipful, and uplifting.
- 10) Continue to implement the model structure for ministry activities.
- 11) Provide a safe environment in which we can share our burdens and joys with one another and provide guidance and support without judgment.
- 12) Help disciples discover their gifts for ministry.
- 13) Promote and represent Christ Lutheran Church within the community.
- 14) Improve congregational relations with the Synod.
- 15) Continue a working/serving relationship with other Lutheran congregations.

Thank God, and thank you, for the honor of serving alongside you as pastor of our congregation.

Soli Deo Gloria. Amen

The Rev. Dr. Emil H. Klatt III



## CLC STATISTICS

### Deaths (5)

Dorcas Leibold 4/17/1922 - 1/21/2018  
 June Johnson 2/10/1927 - 11/26/2018  
 George Kline 7/4/1924 - 12/20/2018  
 Lois Lake 8/25/1927 - 12/22/2018  
 Amelia Williams 9/28/1911 - 12/29/2018

### Confirmation (2)

Peyton DeMaria  
 Jackie Sullivan

### Transfers Out (3)

DJ Murray (ELCA)  
 Evelyn Johnson (ELCA)  
 Vivian Johnson (ELCA)

### Transfers In (6)

Tom & Sandy Martin  
 Lynn Baglyos  
 Jean Sealy  
 Steve & Kathy Mork (Assoc. Members)

## STATISTICS TO THE SOUTH CAROLINA SYNOD

**DISCLAIMER:** *to be noted – we continue to strive to update our database. Numbers listed below will be adjusted as the Parish Administrator and Financial Secretary update information from the congregation.*

	Baptized	Confirmed
<b>MEMBERSHIP, end of 2017</b>	<b>459</b>	<b>390</b>
<b>MEMBERS RECEIVED DURING 2018</b>		
By Baptism (15 yrs and younger)		
By Baptism (Adult)		
By affirmation of faith		
By transfer from ELCA congregations	6	6
From non-Lutheran congregations		
<b>Total Members Received this year</b>		
<i>Baptized youth who were confirmed in 2017</i>	2	2
<b>MEMBERS REMOVED DURING 2018</b>		
By death	5	5
By transfer to other ELCA congregations	3	3
By transfer to other Lutheran congregations		
To non-Lutheran congregations		
By purging of database	60	55
<b>Total members removed this year</b>	<b>68</b>	<b>63</b>
<b>MEMBERSHIP, end of 2018</b>	<b>397</b>	<b>335</b>
<i>Average weekly worship attendance</i>	<i>171</i>	

## REPORT OF THE SECRETARY: Kathy Reynolds

### Christ Lutheran Church Annual Meeting: February 4, 2018

The meeting began at 9:50 am with a prayer from Pastor Klatt.

Barbara Klatt informed Council President Joe Etter that a forum was present.

The meeting agenda, as presented, was approved without change by voice vote.

Minutes from Congregational meetings of February 5, 2017 and December 17, 2017 were approved by voice vote.

The annual Treasurer's Report was approved, without exception, by voice vote.

The 2018 Ministry Spending Plan was reviewed by Wayne and then approved by a show of hands. It was noted that our Synod Support was increased to its traditional 10% from a 2017 midyear, temporary decrease to 8%.

The proposed Endowment Fund Continuing Resolution was adopted by voice vote and will be inserted as **C12.05B18** in our Christ Lutheran Church Constitution. The Continuing Resolution directs that the Congregation Council shall be responsible for the Endowment Fund according to eight specific guidelines included in the Resolution.

Several changes/updates were made in 2017 to our original CLC Constitution. These were previously approved at the Congregational Meeting on December 17, 2017. The revised Constitution, containing these changes and the Continuing Resolution on the Endowment Fund adopted above, was ratified by a show of hands.

Joe presented background information on proposed renovation of designated areas of the church building that began in 2015 when interest was initiated during former Pastor Osborne's time at CLC. Jim followed with a motion that the congregation authorize the formation of a formal task force appointed by Congregational Council to resume planning the renovation. Further, the motion includes that the task force be authorized to develop, coordinate, and prepare a formal capital campaign to fund the renovation and that the task force work under the supervision of, and report to, the Congregational Council.

Discussion followed with several questions and comments. In answer to a question re: what the renovation includes, Joe listed the following: foyer, sanctuary, narthex, columbarium, covered entry, and some adjoining halls to these areas. Other questions related to the costs of renovation, when the task force would complete its work, and funding. Joe said he hoped the task force could complete its work by early fall this year and funding and costs will ultimately be determined by the task force. He concluded that periodic meetings will be held to inform the congregation and, most importantly, council will come to the congregation for approval when project specifics become known.

One other area of concern was the possibility of expenditures the task force may incur along the way. A motion was made and seconded to allow expenses not to exceed \$5,000 for this purpose. That motion was defeated by a show of hands. Joe concluded that, in accordance with the original motion on the floor, the task force will be working under the supervision of council and, therefore, must approach council for any funds needed to complete its business. At this point, there were no further questions. By a show of hands, the motion made by Jim carried with no objections.

No questions were asked about the annual reports from Pastor, Council President, and Director of Christian Life. The meeting closed at 10:25 am with a motion to adjourn and a closing prayer from Joe.

Submitted by Ed Barrett

\* \* \* \*

### **Christ Lutheran Church -- Fall Congregational Meeting: December 16, 2018**

Call to Order: 10:40 a.m. *Joe Etter, Council President*

Statement of Quorum present: *Council Secretary, Kathy Reynolds*, reported that there was a quorum of members present (72 members in attendance). The meeting proceeded.

Opening Prayer: Pastor Emil Klatt

Adoption of the Agenda as follows: Approved by voice vote.

Joe Etter made a brief statement to describe the flow of the meeting.

- Election of Council Members
- Renovation Motion. After the motion is read and approved by the congregation, amendments will be entertained and voted upon in sequence until we have a motion that can be presented for vote by secret ballot.
- The meeting will adjourn at 10:20am.

Election to Open seats for 2019 Council – Joe introduced Council Candidates who were present.

*Mike DeMaria, Joe Etter, Rita Hungate, , Tami Kuhlmann, Kirk Taylor*

The congregation voted via secret ballot. All Candidates were confirmed. 68 members voted.

Presentation of Renovation Motion -- *Kathy Reynolds, Council Secretary*

Motion was approved by a show of hands vote – all in favor.

Manfred Pyrlik made a motion to amend point 5 of the Renovation Motion to reflect that the scope of the project and amount of funds to be borrowed will be determined after we complete the Fundraising Campaign pledge phase. Motion was seconded by Irmgard Drilling. The motion passed by a show of hands vote of 34 yes and 2 no.

Marajeane Zodtner made a motion to amend point 1 of the Renovation Motion to delete the Columbarium from the scope of the project. Ray Stickel seconded the motion. The motion passed by a show of hands vote of 40 yes and 3 no.

The amended motion reads:

To authorize the Congregational Council, with the advice of the Renovation Task Force, to enter into contracts for the following:

1. A renovation project that includes the Main Entry & Plaza, Foyer, Narthex, Sanctuary, Halls 3 & 4, and an infusion of funds into our Capital Reserve Fund, as presented during the called congregational meeting of December 16, 2018, not to exceed \$1,000,000.
2. The professional services of Group 3 Architectural Firm for designs, with all design and engineering costs being included in the \$1,000,000 figure
3. The professional services of Highsmith Construction Company to serve as general contractor, with all construction costs being included in the \$1,000,000 figure.
4. A Capital Fundraising Campaign under the guidance of the ELCA Mission Investment Fund to raise \$1,000,000 for the proposed renovation and capital fund project, fees for this service to be included in the \$1,000,000 figure.
5. The scope of the renovation project and the amount of any loan through the ELCA Mission Investment Fund to bridge a gap between funds raised and the construction/design cost will be decided upon at a congregational meeting to be called after the conclusion of the pledging process to the capital funds campaign.

*Revised from original motion on 12/16/18 during the December congregational meeting and approved by majority vote.*

The motion was approved by a secret ballot vote of 48 yes and 20 no.

Adjournment by 10:30 am

Respectfully submitted,

Kathy Reynolds

Council Secretary

**REPORT OF THE TREASURER – Ron Julseth (appointed)**  
**Balance Sheet as of DECEMBER 31, 2017**

**ASSETS**

<b>Current Assets</b>	Cash in Bank	
	TD Bank - Checking	57,666.32
	TD Bank – Money Market	6,607.50
	TD Bank – Debit Card Account	1,986.23
	Morgan Stanley Acct	7,287.26
	Pastor Discretionary Fund	325.00
	CLC Endowment Fund	<u>72,915.68</u>
		<b>144,500.73</b>
<b>Fixed Assets</b>	Land Purchase	350,452.00
	Buildings	2,224,968.92
	A/C & Mechanical	60,644.80
	Furniture, Fixtures & equipment	139,434.22
	Narthex Upgrade & Expansion	20,904.70
	Website Development	<u>2,500.00</u>
		<b>2,798,901.64</b>
	<b><u>TOTAL ASSETS</u></b>	<b>2,943,402.37</b>

**LIABILITIES & EQUITY**

Current Liabilities	Accounts Payable	4,687.89
	Soup Kettle	426.80
	St. James Soup Kitchen	2,407.98
	Lutheran Disaster Relief	1,242.00
	Payroll Taxes Due	3,198.55
	God's Barnyard	7,352.00
	Deferred Pledge Income	<u>12,000.00</u>
		<b>31,315.22</b>
Reserve Funds	Memorials Fund	4,095.21
	CLC CONNECTED Services	8,185.18
	Capital Improvement Fund	31,452.12
	Columbarium Fund	15,332.31
	Narthex Improvements	22,842.83
	Malmark Handbells	959.94
	Endowment Transfer Funds	8,288.00
	Christ Loyal Chefs	1,250.76
	Youth Mission Trip	<u>3,582.09</u>
		<b>95,988.44</b>
	<b><u>TOTAL LIABILITIES</u></b>	<b>127,303.66</b>
Equity	Net Worth	2,826,193.61
	Current Year Surplus (Deficit)	<u>(10,094.90)</u>
		<b>2,816,098.71</b>
	<b><u>TOTAL LIABILITIES &amp; EQUITY</u></b>	<b>2,943,402.37</b>







## 2019 Ministry Spending Plan

### INCOME

General Fund	390,000
Lent/Easter/Advent/Christmas	12,000
Loos Offerings	30,000
Special Gifts	24,000
CONNECTED Reserve	2,500
Use of Facilities	1,000
Investment Income	1,500
<b>TOTAL INCOME</b>	<b>\$461,000</b>

### EXPENSES

#### ***Mission Support***

Synod Support	39,000
Deep Well	500
Back Pack Buddies	500
Family Promise	500
Pastor's Discretionary Fund	300
<b>Total</b>	<b>40,800</b>

#### ***Worship & Music***

Worship	775
Music	1,300
Devotional Materials	450
Altar Supplies	1,000
Supply Pastor	1,500
<b>Total</b>	<b>5,025</b>

#### ***Youth Ministry***

Youth	5,000
<b>Total</b>	<b>5,000</b>

#### ***Fellowship***

Congregation Activities	2,500
Kitchen Supplies/Coffee	1,400
Congregational Care	500
<b>Total</b>	<b>4,400</b>

#### ***Inviting & Welcoming***

Materials	500
<b>Total</b>	<b>500</b>

#### ***Education***

Youth Faith Formation	1,800
Adult Faith Formation (2 classes)	1,200
Preschool Faith Formation	200
Preschool Scholarships	19,600
<b>Total</b>	<b>22,800</b>

#### ***Stewardship***

Program Materials	1,145
<b>Total</b>	<b>1,145</b>

#### ***Social Ministry /Witness***

Materials	250
<b>Total</b>	<b>250</b>



<b>Facilities</b>	Electrical	26,500
	Outdoor Lights	7,900
	Water & Sewer	1000
	Trash Collection	1,500
	Pest Control	3,200
	Property & Liability Insurance	34,000
	Janitorial Supplies	1,500
	Landscaping	5,300
	Real Estate Taxes	2,150
	Maintenance & Repairs	12,870
	<b>Total</b>	<b>95,920</b>
<b>Technology &amp; Communication</b>	Advertising	3,600
	Technology	2,500
	Internet	1,000
	Communication	1,200
	<b>Total</b>	<b>8,300</b>
<b>Administration</b>	Telephone (including Yellow Pages)	3,800
	Office Machine Leases	3,400
	Supplies	5,100
	Postage	1,500
	<b>Total</b>	<b>13,800</b>
<b>Staff Salaries &amp; Benefits</b>	Parish Administrator	38,550
	Director of Christian Life	38,500
	Director of Music	25,700
	Sexton	12,000
	Payroll Taxes	8,780
	Workers Comp Insurance	3,500
	Conference/Professional Supplies	1,000
	<b>Total</b>	<b>128,030</b>
<b>Pastor</b>	Salary	55,185
	Housing Allowance	36,000
	Social Security Tax	14,999
	Pension	12,396
	Health Insurance	6,500
	Disability/Life, etc	4,650
	Car Allowance/Other	4,000
	Conference/Professional Supplies	1,300
	<b>Total</b>	<b>135,030</b>
<b>TOTAL EXPENSES</b>		<b>\$461,000</b>

## REPORT OF THE FINANCIAL SECRETARY: Kathy Reynolds

- Served on Administration and Finance Ministry Team.
- Posted weekly contributions.
- Trained Wendy Dickes as back up for posting weekly contributions.
- Published and mailed first quarter and third quarter contribution statements.
- Published and mailed annual giving statements for 2017.
- Prepared and mailed 2019 Annual Giving package.
- Provided summary of 2019 Annual Giving Commitment Cards to Executive Team and A&F Ministry Team.
- Prepared contribution envelopes for new members.
- Renumbered and prepared 2019 contribution envelopes.
- Provided financial information for use in Renovation Capital Campaign.

## REPORT OF THE DIRECTOR OF CHRISTIAN LIFE: Silke Pyrlik

### CONNECTED - A CONTEMPORARY FAITH ENCOUNTER

John 4:24 - *“God is Spirit, and those who worship Him must worship Him in spirit and truth.”*

CONNECTED will celebrate its 3rd birthday on January 9, 2019. After 2 years of trial and error we have found our sweet spot. Offering CONNECTED in bloc sessions (4-7 Wednesdays in a row) in winter, spring and fall has proven very successful. We offer this contemporary worship experience every Wednesday at 6 p.m. We offer a light pizza and salad supper and then worship and discuss the evening's topic. We have seen a steady attendance between 17-28 on any given Wednesday.

We started to use videos series that will tackle the same topic from different angles for the CONNECTED bloc. This seems to work well. People like to learn and grow spiritually this way. On the other hand, the session topics are stand-alone enough so anyone who may have missed an evening will still be able to participate and reap the full benefits.

Most of our attendees are regulars, attending our worship week after week. We have also had non-members attend who find out about the service through friends or family.

Since CONNECTED is now taking up many Wednesday nights during our busiest church year times we have started to partner with other ministry teams to offer joint experiences. On April 18, 2018 we partnered with the social ministry team and CLC's book club to offer the documentary “Being Mortal” based on the same titled book by Atul Gawande, and Hospice of the Lowcountry sent representatives to support the discussion. This was well-attended and a successful joint ministry event.

In 2019 we will again partner with the social ministry team for another movie and discussion night, this time supported by the Hilton head Island nonprofit organization “Memory Matters”. We will also partner with the fellowship ministry team for a joint dinner and CONNECTED worship night.

### CONNECTED dates in 2018: We planned 19 worship sessions and held 17 sessions in 2018.

First 2018 bloc (5 sessions): January 10, 17, 24, 31 and Feb. 7

Second 2018 bloc (5 sessions): April 18, 25 and May 2, 9, 16

Third 2018 bloc (9 sessions planned): Sep. 19, 26; Oct. 3, 10 (*canceled possible Hurricane*), Oct 24, 31 (*cancelled by worshiper's vote - Halloween*), Nov. 7 and 14

**FELLOWSHIP, FAITH FORMATION, SOCIAL MINISTRY AND OUTREACH:** We continued the following annual events: the Souper Bowl of Caring mission, our annual women's retreat in March (our largest so far with 40 attendees), our Preschool Easter Egg Hunt, Malawi - Ministry of Hope mission fundraiser, our Oktoberfest, and a new Christmas fundraiser "God's Global Barnyard." *For further details please refer to the related ministry team reports.*

**Souper Bowl of Caring Sunday** (a CLC youth supported fundraiser) **was held on February 4, 2018.** We raised \$1,364 for our St. James soup kitchen involvement. This is an outstanding result!

**5TH ANNUAL CLC WOMEN'S RETREAT:** Our women's retreat "Seaside Escape" was held on Saturday March 3, 2018. It was another great success. We had 45 women (the largest number yet) gathering for worship, fellowship, fun and learning. Heinrichs Hall was transformed into a beach-themed wonderland and Christ Loyal Chefs spoiled the women with a wonderful lunch. Home-baked breakfast treats were provided by Irmgard Drilling. We got raving 5-star reviews in our end of retreat evaluation. Our session leaders did an awesome job getting the points across while including funny and uplifting moments. The music we played and songs we sang inspired us. The sound of waves and time in silence refreshed us. Our take-home craft will keep reminding us of the meaningful time we spent together and the prayer flags blowing in the wind in front of the sanctuary carried our wishes and prayers to all.

We had two ladies from St. James Baptist soup kitchen join our retreat, and from our preschool: Nancy Condor, Pauline Talcott and Janet Betts shared the experience with us.

The wonderful planning team: Paulette Stefanik, Jo Ann Sebulsky, Tami Kuhlmann, Sherry White, Susan Fidler, Jackie Longo, Rita Hungate, Chris Wilcox, Irmgard Drilling and John Babbitts, Neil Springer, Don Bethman and Ed Barrett (Christ Loyal Chefs). Great administrative support was given by Barbara Klatt! **Thank you all! It was a pleasure working with you!**

**2018 YOUTH SUMMER TRIP:** I took 7 of our youth to Panama City Beach, FL from June 22 to June 25, 2018 for a faith formation summer camp at the beach. We worshipped and learned together with approx. 1,700 other Christian youth. Our kids loved the music, worship style, message and fellowship with other youth.

Before the main session all leaders attended a so-called called leaders lab while the kids were at breakfast. We learned about Gen Z, their life, worship style, belief system and how to speak their language.

### **THEME FOR BIGSTUF 2018 WAS...ORIGINALS**

*Everything starts somewhere. The greatest movements and the biggest heroes all had a beginning. Before the success, before the fame, before the impact, there was a time when someone dared to be an original. They dared to do something that had never been done, make something that had never been made, go somewhere that no one had gone before. Those stories are what BigStuf 2018 is about. Because whether we realize it or not, we are originals. And we have a story. And our story not only tells us who we are but clues us into where we're headed. This summer discover what it means to live like an original. We can't wait because here's one thing we know: originals change the world.*

**PRESCHOOL CHAPEL:** I prepare and hold Preschool Chapel twice a week, Wednesdays and Thursdays. Paulette has supported me through May 2018. Thank you, Paulette, for your faithful and helpful ministry for all those years. Since August I have been flying solo. In 2019, Tamara Kuhlmann will support chapel whenever she can.

**OKTOBERFEST – FELLOWSHIP:** Our 10th annual Oktoberfest on October 27 went well. The weather was a bit on the cooler side and we had a slightly smaller gathering than anticipated. We raised funds for Lutheran Disaster response in the amount of \$1,242.00. Those funds were matched by Thrivent Financial.

**NEW CHRISTMAS FUNDRAISER - GOD'S GLOBAL BARNYARD:** Our new Christmas fundraiser program ELCA Good Gifts or **God's Global Barnyard** was more successful than we ever anticipated. Our CLC youth and kids had planned this new fundraiser and wanted to raise the bar and hoped to sell animals for approx. \$4,500. We raised a total of **\$7,352.00!** This honestly has left us all speechless. We seem to found a ministry that speaks to our congregation. It looks like this will be our global mission outreach for Christmas 2019 as well.

**What is the difference between ELCA Good Gifts and similar organizations?**

Many other organizations are doing wonderful work around the world, and some do work in similar ways. A main difference between the ELCA and other programs is that it receives almost all the money to fund its work directly through its congregations and members, and almost all of the money that we distribute goes to support the work being carried out by ELCA congregations, global companion churches and ecumenical partners. This is unique because the church is our delivery system. It is successful because the church is present in far corners of the world and already connected and trusted in communities. And finally, it is sustainable. Our churches and partners are the ones who identify local needs and solutions; we just help make those dreams a reality.

**What about animals?** The animals of God's Global Barnyard are among some of the most popular gifts in the catalog. Your gifts to God's Global Barnyard support the sustainable development ministries of ELCA World Hunger, which include training, education, resources (and much more) to help the community care for animals and create new market opportunities like starting a small business selling eggs, meat or dairy products. Your gifts support this comprehensive approach to animal husbandry.

**CONTINUING EDUCATION AT THE LUTHERAN THEOLOGICAL SOUTHERN SEMINARY (LTSS)**

In January 2018, I started studies at LTSS to become a Spiritual Director. I work on assignments from home and am required to attend 4 intensive sessions at the seminary in Columbia, SC (2x in 2018 and 2x in 2019). Other requirements for graduation are being in spiritual direction myself and (after the first 2 intensives) to give spiritual direction at no cost to the directee.

**What is Spiritual Direction?** Spiritual direction explores a deeper relationship with the spiritual aspect of being human. Simply put, spiritual direction is helping people tell their sacred stories every day. Spiritual direction has emerged in many contexts using language specific to particular cultural and spiritual traditions. Describing spiritual direction requires putting words to a process of fostering a transcendent experience that lies beyond all names and yet the experience longs to be articulated and made concrete in everyday living. It is easier to describe what spiritual direction does than what spiritual direction is. Our role is not to define spiritual direction, but to describe the experience.

“Spiritual direction helps us learn how to live in peace, with compassion, promoting justice, as humble servants of that which lies beyond all names.”

*Liz Budd Ellmann, MDiv, former Executive Director, Spiritual Directors International*

## **REPORT OF THE DIRECTOR OF MUSIC: Jim Fritz**

I have continued to enjoy the privilege of directing the Adult Choir in addition to playing the piano/keyboard for the 8:30 services and serving as organist and choir director for the 10:30 services. I would personally like to recognize and thank each of the members of the Adult Choir. They are committed and enthusiastic singers who faithfully attend rehearsals and prepare anthems for the 10:30 services as well as special services for Christmas and Holy Week (Easter). We are also grateful for those who join us in the choir when they return to visit the island during the year. They generously lend their talents to the choir during their stay on Hilton Head, and the choir enjoys and appreciates their participation. Members of the congregation are cordially invited to join the choir and sing with us for part of, or the entire year, as their schedule permits.

I would also like to recognize the musicians who faithfully assist with music each week. Vocalists Helen Babbitts and Alice Graeb rehearse regularly on Saturday mornings to review the music for the 8:30 service. They also stay for the beginning of the 10:30 services and sing with the Adult Choir. Kirk Taylor adds a guitar accompaniment. Susie Fidler serves as cantor at the 10:30 service. Thanks to these musicians for their faithful service throughout the year. Our 8:30 team is also supported by Tami & David Kuhlmann and Elsa & Doug Felten as their schedule allows. John Truax plays his guitar at the 8:30 service, and Stephen Mork, Bob Frederick and other visiting singers join the Adult Choir during their time on Hilton Head each year. Their musical contributions continue to enrich the worship service.

- The Christ Lutheran Bell Choir greatly appreciates the great response by the congregation to the fundraising campaign towards our purchase of a three-octave set of Malmark Bells last summer. The funds were raised in three weeks thanks to the outstanding generosity and support from the congregation. The bells, which were hand crafted after our order was placed, arrived in late July. The Bell Choir practices regularly and performed several times during the fall at both the 8:30 and 10:30 services. Members of the Bell Choir often play to announce the beginning of the 10:30 service. Several members have played bells previously and are joined by others who are playing for the first time.
- Trumpeters provided a fanfare, accompanied hymns, and joined with the choir during the anthem for the Easter services last Spring.
- Members of the choir and congregation shared Christmas carols with two of the retirement communities and a long-time shut-in on the island who welcomed the singers in their home. Thanks to those who joined in the singing as well as those who assisted in organizing the event.

The continued support of the Christ Lutheran congregation for the musical contributions to the worship of our congregation continues to be appreciated. We welcome and invite all to join in the music making to the glory of God.

## **REPORT OF THE DIRECTOR of Christ Lutheran Preschool: Nancy Conder**

Christ Lutheran Preschool is a primary mission of Christ Lutheran Church, and one which allows our church to practice our mission statement every day. What a blessing to have been able to provide quality childcare in a Christian environment for so many children! Christ Lutheran Preschool is a cooperative preschool, meaning that parents play an active role in their child's educational experience. It is our hope that parent involvement will continue throughout the child's school years.

We were able to assist 6 families with partial scholarships over this past year, totaling over \$15,000. We have several children with a parent serving in the military, and a few who are being raised by grandparents. We are serving our community! This would not have been

possible without our scholarship fund becoming a part of the church budget. We also receive financial assistance through grants, memorials, and church member donations.

This year we have 9 staff members, and many volunteers. All teachers are members of the National Association for the Education of Young Children, and The Ecumenical Child Care Network. The Preschool is licensed by the South Carolina Department of Social Services and has received National Accreditation from The Academy of Early Childhood Programs. Our Preschool is one of only 3 schools in Beaufort County that has received this accreditation.

The Preschool children meet with “Mrs. Silke” two times each week for chapel. Church and preschool families joined together for several functions this year. Our annual Christmas program and brunch is a favorite gathering, as is the Easter Egg Hunt. Our fundraiser at the Sandbar Restaurant was well attended by church members. Birdies for Charity is our biggest fundraiser, and we are so grateful for your continued support.

It truly does take a village to raise a child (or in our case 36 children!) Our village includes the entire church staff, our church council, Carpenters for Christ, Christ’s Loyal Chefs, and the members of Christ Lutheran Church. Thank you for helping us ‘raise” our children.

Nancy Conder, Director of CLC Preschool

### **Preschool Year End Financial Report 2017-2018**

<b><u>INCOME</u></b>	<b><u>Actual 2017-18</u></b>
Tuition	\$137,368.00
Summer tuition	20,874.00
Registration fees	6,850.00
CLC Scholarship fund	10,261.00
CLC	19,020.00
Grants	400.00
Fundraising: SandBar restaurant	1,888.35
Birdies for Charity	10,340.05
Other	565.35
<b>TOTAL</b>	<b>\$207,566.75</b>
<b><u>EXPENSES</u></b>	
Learning Equipment	\$1,190.98
School Supplies	2,549.02
Copy Machine Lease	1,333.12
Office Supplies	1,574.57
Groceries	1,631.74
Phone	1,235.86
Professional Dues	1,212.25
Salaries & Taxes	156,548.40
Cleaning	4,979.00
Maintenance	304.25
Health Insurance	35,583.69
Miscellaneous	\$1,159.36
Refunded Tuition	
Yearbook	508.00
Returned Checks	
<b>TOTAL</b>	<b>\$209,810.24</b>

## **RENOVATION TASK FORCE MINISTRY TEAM: Joe Etter, Chairperson**

At our February 4, 2018 Congregational meeting the congregation approved the formation of a Renovation & Capital Fund task force as follows:

“The congregation of Christ Lutheran Church authorizes the formation of a formal task force, to be appointed by the Congregational Council, to resume the planning that was initiated in 2015 for a major renovation of designated areas of the church building. Further this motion includes that the task force be authorized to develop, coordinate and prepare for a congregational vote, a formal campaign to fund the renovation, and that the task force work under the supervision of, and report to, the Congregational Council.”

Many thanks to the members who served on this ministry: Alex Kasten, Laurie Fons, Gary Heavener, Jim Breland, Phyllis Rowe, Wayne Sebulsky, Joe Etter, Pastor Emil Klatt and Barbara Klatt. They worked hard and tirelessly to represent the best interests of the church on this task force.

The ministry team reviewed previous work that had been developed. Meetings were held with the architect and proposed builder as well as AV & Lighting experts to improve the plans and to gain preliminary cost estimates.

The team invited and was visited by the ELCA Fund experts who reviewed our plans which they endorsed and suggested some items for us to consider. Members of the team worked with ELCA MIF Campaign experts to review how to conduct a successful campaign and to begin to build a campaign plan. The team also organized and held informational meetings regarding the project and provided a display of what was being proposed to help inform the congregation.

The team prepared a motion for the December 16, 2018 congregational meeting to the congregational council for their review. After modifications were made by the congregational council, the council approved a motion and it was submitted to the congregation for a vote on December 16, 2018. After amendments were made from the congregation the following motion was passed by the congregation:

“To authorize the Congregational Council, with the advice of the Renovation Task Force, to enter into contracts for the following:

1. A renovation project that includes the Main Entry & Plaza, Foyer, Narthex, Sanctuary, Halls 3 & 4, and an infusion of funds into our Capital Reserve Fund, as presented during the called congregational meeting of December 16, 2018, not to exceed \$1,000,000.
2. The professional services of Group 3 Architectural Firm for designs, with all design and engineering costs being included in the \$1,000,000 figure
3. The professional services of Highsmith Construction Company to serve as general contractor, with all construction costs being included in the \$1,000,000 figure.
4. A Capital Fundraising Campaign under the guidance of the ELCA Mission Investment Fund to raise \$1,000,000 for the proposed renovation and capital fund project, fees for this service to be included in the \$1,000,000 figure.
5. The scope of the renovation project and the amount of any loan through the ELCA Mission Investment Fund to bridge a gap between funds raised and the construction/design cost will be decided upon at a congregational meeting to be called after the conclusion of the pledging process to the capital funds campaign.”

The Renovation Ministry will continue into 2019, to finalize design elements, to continue to communicate with the congregation regarding details of the project and to finalize contracts with the architect, the builder and other contractors once point #5 is completed by the congregation.

Separately but related, a Capital Fundraising leadership team has been formed and our fundraising campaign will begin in late January 2019.

## **Administration and Finance Ministry Team: Wayne Sebulsky, Chairperson**

The purpose of the Administration and Finance Ministry Team is to oversee the church's finances, develop and monitor the church's spending plan and make recommendations to the Church Council on administrative policies and procedures.

Team Members: John Babbitts, Joe Etter (Council President), John Garnjost, Ron Julseth (Treasurer), Pastor Emil Klatt, Carl Lynn, Mike Morton, Kathy Reynolds Financial Secretary), Gary Reynolds (Council Liaison), Wayne Sebulsky (Chairperson), and Neil Strohmaier (Secretary). All members of the team deserve credit for their willingness to serve the church in many varied projects and decisions during the year.

### **SUMMARY OF TEAM ACTIONS IN 2018**

- Monthly review of the Treasurer's Reports to monitor income/expenses in regard to the Ministry Spending Plan.
- Monthly review of the Endowment Fund in regard to status and earnings
- Monthly review of the Preschool Reports and the tracking of financial results and trends.
- Monthly review of the building maintenance and facility management
- Quarterly review of the General Fund and Mission Support giving and comparing results to prior months and years.
- Yearly review of the church's insurance policies to insure the best coverage in all areas for the best price.
- Develop the Ministry Spending Plan for the next year and forecast future income to the best of our ability.

The Administration & Finance Ministry Team was responsible for completing the following goals for 2018.

- A total review of the Church insurance program, evaluation of the buildings and contents, the need for flood insurance and associated concerns.
- A roll out procedure for the Endowment Fund to the congregation, as well, guidelines in regard to the income received.

### **Church Insurance Program**

Neil Strohmaier and Wayne Sebulsky were involved in this process for many months throughout 2018. Because of changes and adjustments in carriers etc. the process took much more time and involvement than anticipated. The final report included recommendations to Church Council that resulted in a yearly savings of approximately \$5000 in future premiums. In addition, building evaluations and content estimates were obtained through our new carrier. The flood insurance issue was put on hold for now and can be revisited. The issue with flood insurance is the amount of risk to take and the implication of the possible Renovation Project on our situation.

### **Endowment Fund**

A source has been identified to assist us in the Endowment Fund roll out procedure. The ELCA provides such services and Mitzie Schafer, Deacon, is, our Regional Gift Planner. She can assist us in this process during 2019. The income destination will be addressed after that process is finalized.

### **Additional Actions Undertaken by the Team in 2018**

- The A&F Ministry Chairperson continues to serve on the Renovation Team, Personnel Team, Preschool Board and the Stewardship Team to help coordinate all aspects of the financial program.
- Recommendations on Staff salaries were received from the Personnel Team and submitted to Church Council for approval.
- Numerous recommendations were made by the A&F Team in, regard, to costs for building repairs and maintenance to Church Council during the year.



### **Communications Ministry Team: Kathy Reynolds - Council Liaison, Team Leader**

The Communications Ministry Team is called to increase awareness in the Community, attract visitors and create a sense of family within Christ Lutheran Church by providing information about congregational meetings church events, worship services, member information and other items of interest, as appropriate across media platforms.

The current Communications Ministry Team is a collaborative effort between Kathy Reynolds, Barbara Klatt, Parish Administrator, Silke Pyrlik, Director of Christian Life and Manfred Pyrlik, technology.

- Monitored Website performance using Google analytics.
- Monthly Bridge, Weekly Updates and Special Announcements created by Parish Administrator
- Weekly advertisement in Island Packet Newspaper managed by Parish Administrator.
- Weekly Bulletins prepared by Parish Administrator.
- Announcements maintained on Website by Parish Administrator
- Reviewed and scheduled delivery of Monthly Bridge and Weekly Updates.
- Posted Monthly Bridge and Weekly Updates to website.
- Created Sermon Archive on Website.
- Trained to edit and post Sermons on Website.
- Team members manage weekly sound controls for all services.
- Prepared Council minutes and related documents for posting on bulletin board.
- Served as Liaison for Christ Lutheran and Hilton Head Monthly Magazine listing in new “Where to Worship” section.
- Maintained monthly calendar on Website.
- Will serve as Communications team member on Renovation Capital Campaign.

### **Congregational Care Ministry Team: Rita Hungate - Council Liaison, Team Leader**

The Congregational Care Ministry team was formed in 2014. Many church members assist in various segments of this important ministry team.

#### **Summary of Team Activities in 2018**

**Prayer Ministry:** Doug and Ann Hamnes continued their leadership for the prayer ministry team for approximately five months this year. Mid-year, new members Sandy and Tom Martin assumed responsibility for receiving and sending prayer requests to the approximately 30 members who have volunteered to pray daily for those requesting prayers. Prayers requests are submitted to the church office or placed on prayer request cards (found in the pew racks) and submitted via the offering plate. Approximately 30-40 individual prayer requests are submitted to the prayer team each week. These requests are continued for four weeks unless a longer period is requested.

In June, Ann and Doug Hamnes began sending “thinking of you” cards to those requesting prayers. To date, they have sent 56 cards. 16 people have received two or more cards due to the length of time they have been on the prayer list.

**Birthday and Anniversary Remembrance Ministry:** Connie Henne addresses cards monthly and Rita Hungate sends them at the appropriate time. Cards are created and duplicated by the Parish Administrator. Over 275 cards were sent in 2018.

**Funeral Receptions:** Coordinators: Emily Breland & Nancy England. Arrangements are made with families for receptions following funeral or memorial services at Christ Lutheran Church. In 2018, the team assisted with setting up and serving after the memorial service for June Johnson on December 3, 2018.

**Prayer Shawl Ministry:** Coordinators: Alice Graeb & Laurie Fons The yarn is donated by the members who make prayer shawls. Shawls given out in 2018 went to some on the prayer list and to some home-bound members.

**Quilt Ministry:** Coordinators: Nancy England & Alice Graeb. Two years ago, Alice made infant size quilts for the crisis nursery in Malawi. Alice plans a similar infant quilt-making project this spring for a global mission to Malawi in 2019. This will be fun project for volunteers. Alice and Nancy would welcome your help!

**Home Visitation Ministry:** Joyce Prange has a team of five people who alternated staying with home-bound George Kline every week in order to provide his wife, Janet Kline an afternoon out with friends. Jane Williamson and Evelyn Clausen have been visited monthly by Rita Hungate and Audrey Spergl, respectively.

**Transportation Ministry:** Numerous CLC members gave rides throughout the year to our active, involved members who no longer drive themselves. These rides take members to the St. James Soup Kitchen on Thursday, to church on Sunday morning, to CONNECTED on Wednesday night and/or to the CLC book club monthly meetings.

**Plans for 2019:** We look forward to welcoming more members and ongoing visitors into the compassionate fellowship of the Congregational Care Ministry Teams.

<b>Faith Formation Ministry Team: Susan Fidler - Council Liaison, Team Leader</b>
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Faith Formation at Christ Lutheran is more than just Sunday School; encompassing spiritual guidance not only for members of our congregation, but also for the community we live in. We have the unique opportunity to work with individuals of all ages, races and creeds. Christ Lutheran is fortunate to have many devoted teachers who are dedicated to sharing the good news of Jesus Christ. The following are highlights from this year:

*Pre-School Chapel Talks:*

Silkie Pyrlik and Paulette Stefanik provided Chapel Talks for our Pre-School children every Wednesday and Thursday morning at 9:30 am sharing Bible stories and songs from the Old and New Testaments. Paulette dedicated 15 years to this ministry, and we are thankful for her incredible commitment and service to this program.

*Younger and Older Faith Formation:*

- We have FF classes for K through 5th grade every Sunday and FF classes for youth (6 through 12 grade) twice a month. Our youth group has grown especially strong.
- Teachers Silke Pyrlik, Janet Sullivan, Tricia Lillaheart and Sarah DeMaria provide instruction and guidance to our youth of all ages, using the Sermons4kids program until the fall of 2018. In September they introduced a new series of 20 lessons from [teachsundayschool.com](http://teachsundayschool.com) for the 2018-2019 school year.
- In February, the older youth and our confirmands helped to set up the rooms for Family Promise. They also supported our Souper Bowl Sunday fundraiser where over \$1,300 was raised for the St. James Soup Kitchen.
- In March, soaps, shampoos and sundry items were collected for our “Clean as a Whistle” Goodie Bags for Deep Well from members of our congregation and the participants of the Women’s Retreat. Approximately 50 Goodie Bags were assembled and donated to the grateful recipients at Deep Well.
- Jo Ann Sebulsky assembled “Message Bags” for the Pre-School Easter Egg Hunt in April. Our youth helped to hide candy filled eggs and assisted with the morning activities with the children the morning of the hunt.
- The annual Youth Car Wash raised over \$1,600 for the youth retreat, Big Stuff.

- In May, the Youth classes celebrated summer break with a “Breakfast Out”.
- On September 9, Faith Formation classes resumed for the 2018-2019 year.
- Bios for our confirmands, Jackie Sullivan and Peyton DeMaria were posted on the narthex bulletin boards. On Reformation Sunday, October 28, our confirmands were received into membership.
- “God’s Global Barnyard” fundraiser, organized by our youth, was launched November 3 with a goal of \$4,500 in donations. Please see Silke’s report for more details.
- In November, over 90 treats and messages of love for Thanksgiving were assembled for the St. James Soup Kitchen.
- On December 9, many members of the youth Faith Formation classes participated in the readings and prayers for the annual Pre-School Christmas program.

#### Adult Faith Formation Class:

Lead by the dedicated teachers, Jim and Emily Breland, this class continues to have steady attendance. Each class begins by sharing prayer concerns for those in need, followed by guided studies of the Old and New Testament. The bonds of friendship and Christian devotion made in this class are inspiring to all. We were pleased to highlight this class in the October newsletter and on the bulletin board.

A NEW adult class was added to Faith Formation this fall. Beginning October 7, “*Painting the Stars: Science, Religion and Evolving Faith*” began a seven-week course, taught by David Kuhlmann. An average of 15 participants enjoy this video and discussion-based program that will continue in January of 2019.

#### Confirmation Class:

The confirmation class runs on a full year cycle and utilizes Luther’s Small Catechism, concentrating on the Sacraments, Luther’s theology, the Old and New Testaments, the Creed, the Lord’s Prayer and the church calendar. This curriculum was for a small group this year, so Pastor Emil and Barbara created a program designed especially for this group, updating and modifying in order to parallel the type of instruction and exposure to media that the youth has experienced in the school system and in their exposure to the environment of the world today. This new, tailor made program for Christ Lutheran included:

- Several “Retreats” (Friday night and Saturday mornings to cover the extensive curriculum).
- Four weekend retreats at Lutheridge in Arden, North Carolina so that our youth could connect with and experience a community of faith.
- The instruction was completed in October and concluded with a “Statement of Faith” and Confirmation on October 28 when we welcomed Jackie Sullivan and Peyton DeMaria into our community of faith at Christ Lutheran.

#### **Fellowship Ministry Team: Audrey Spergl - Council Liaison**

No Team Leader for 2018. Members involved include (*but is not limited to...*): Emily Breland, Jim Breland, John Babbitts, Gary Reynolds, Christi Marsden, Jennifer Lueders, Nancy Englund, Janet Hicks. The Fellowship Ministry Team coordinates with several other teams. It supports Christ’s Loyal Chefs, Sunday Coffees, 6+2 Dinners, Annual Events, Movie Nights, CLC Book Club and the annual Women’s Retreat.

#### ***Activities for the Year included:***

- Coffee Fellowship between worship services (and also available after 10:30 worship service) - year-long – Jennifer Leuders, Coordinator
- February 14 was CLC’s first Shrove pancake supper (held the night before Ash Wednesday). This was a great success with approximately 100 people in attendance. Visitors from out of town found our church for the event via our website.

- March – About 40 people gather weekly for soup and salad prior to Wednesday Lenten Worship. Tables held plastic eggs to be filled with treats to be used for the annual Preschool Easter Egg Hunt. Several visitors to the area joined us on Wednesday evenings. The name tags designating which service they attend or if they are guests, have allowed everyone the opportunity to meet and greet all who attend.

On March 3, the 5th annual Women's Retreat was held in Heinrichs Hall. A lunch was provided by Christ's Loyal Chefs.

The Easter Egg Hunt was held Saturday, March 24. Christ Loyal Chefs provided hotdogs, lemonade and coffee.

- April 1, Easter Sunday – coffee fellowship was held outside. coffee, tea, donuts, deviled eggs, fruit were provided with special Easter bags for the children.

April 18: The Book Club in conjunction with the Social Ministry team hosted the film *"Being Mortal: Medicine and What Matters in the End"*. (see more under Social Ministry).

April 29 –Fifth Sunday "Bring a Friend to Worship & Brunch" provided by Christ's Loyal Chefs (80 in attendance)

- May 13 – Mother's Day Special Recognition with a flower and bookmark handed out as

May 23 - Movie Night. with approximately 50 attending. The movie *"Wonder"* was shown after a low country boil meal was served. Special thanks to Kirk and Cherie Taylor for overseeing this event.

- June 17 - Father's Day Special Recognition with a special devotional book handed out.
- July 11 –The Savannah Bananas outing organized by Ray Makalous. Ray Makalous arranged for 40 tickets to be available to attend a game at the Savannah Bananas field.

July 29 - Fifth Sunday "Bring a Friend to Worship & Brunch" provided by Christ's Loyal Chefs (65 in attendance)

- September 12 was a scheduled movie night, showing *The Greatest Showman* with an Italian meal planned at 5:30 pm. This planned event had to be canceled because of hurricane Florence threatening our area.

September 30 - A Fifth Sunday "Bring a Friend to Worship & Brunch"

- October 27 - Led by Silke Prylik, the Fellowship Committee along with Christ Loyal Chefs, and several volunteers planned and produced a great Oktoberfest. (see Director of Christian Life report for more information.)
- December 9 – Christ Loyal Chef's provided brunch for about 175 people after annual Preschool Christmas Pageant

December 16 -- Christmas caroling (see Director of Music report for more information)

### **Dinners for 6 + 2 – Elsa Felten & Nancy Englund, Coordinators**

47 Christ Lutheran Church members joined in the 6+2 dinners in 2017. Five groups were formed which met in one another's' homes over the year. Folks made new friends and got to know fellow members better around a lovely meal.

### **CLC Book Club – Chris Wilcox, Coordinator**

The Book Club of CLC meets approximately 9 times per year, taking a summer hiatus from June through August. The book club is a fellowship of book lovers comprised of both full time and part time church members. Approximately 24 women are on the roster; we all love to read and are quick to ask what each of us are currently reading. We typically use our January meeting to compile a list of books to read in the upcoming year; selections might include various genre

(fiction, non-fiction, local authors, biography, current, historical etc). Each member offers several books for the group to consider. By the end of this meeting a list of the "winner" for each, along with hosts and discussion leaders, has been created. The group meets in each other's homes for a comfortable setting, and meetings last about 1 ½ to 2 hours. Currently, we meet on the 3rd Saturday of each month. Our December meeting has usually involved a holiday luncheon of some kind along with a quick discussion of the December selection. We welcome new members!

### **Christ's Loyal Chefs -John Babbitts, Team Leader**

Christ's Loyal Chefs have been in existence since 2014. The chef's started by making soup for our Wednesday night Soup and Salad meals during Lent, but from there we have expanded our horizons.

Our mission is to serve the Lord and unite people in fellowship as we prepare our meals in His house and for the community. Christ's Loyal Chefs is a fellowship group mainly made up of men, using their time and talent, and taking great pride in the preparation and presentation of the meals served.

Our members total at present 18 who may serve at different times of the year:

Ed Barrett, Fran Baselice, Don Bethman, Jim Breland, Doug Felten, Nolan Hanson, Herb Heins, Larry Hicks, Carl Lynn, Bill Putrino, Manfred Pyrlik, Gary Reynolds, Neil Springer, Ray Stickel, Kirk Taylor and myself. Our pastry chefs include Doris Stickel and Shirley Otto. We have members who support us by decorating the tables and many others who always chip in and help us to clean up afterwards.

*Thank you, God bless you, for all you do.*

Some of the events Christ Loyal Chefs catered this year were:

- The Soup & Salad dinners each Wednesday evening during Lent.
- Fifth Sunday Brunches served at different times of the year between worship services
- Wednesday Fellowship Nights i.e. movie night, including Holy Popcorn made by our Pastor.
- Prepared luncheon for CLC Women's Retreat.
- The Easter Egg Hunt, Oktoberfest and Family Promise Welcome Night as well as the Preschool Christmas Pageant.
- We were honored to be asked to cater a wedding reception for the son of one of our members.

This year CLC received several donations to support our mission work. We plan to use these gifts to up-grade and repair the kitchen equipment.

If you have any interest in joining our team, please know that new members are always welcome. Enjoy the comradery with your Brothers-In-Christ.

### **Inviting & Welcoming Ministry Team: Rita Hungate - Council Liaison**

**Name Tags:** In July, name tags became available for all members as well as our frequent seasonal visitors. Funds for the name tags were provided by many congregational members. Name tag storage is in the drawers under the narthex counter. Don Bethman made permanent dividers for one drawer. There will be additional permanent dividers when the narthex renovation occurs.

**New Members:** New members welcomed into our congregation in 2018 were Sandy and Tom Martin (sponsors: Emily and Jim Breland), Lynn Baglyos (sponsor: Chris Wilcox), Jean Sealy (sponsor: Christy Marsden) and Steve & Kathy Mork (sponsor to be determined in 2019).

**New Member Fellowship:** A new member social gathering occurred in February 2018. This was attended by new members and their sponsors, Barbara Klatt, Silke Pyrlik, several council members and Jim Fritz at the piano. There are plans for another new member social in February 2019.

**New member involvement:** We welcomed 16 new members in 2017 and 2018. 13 of our new members participate actively in one or more Christ Lutheran Church ministry teams including altar guild, floral guild, ushering, prayer ministry, fellowship, carpentry, Soup Kitchen, bulletin assembly and music for services (bell choir and other instrumentalists). **THANK YOU!** We are grateful for your involvement and support.

**Outreach:**

- Weekly ads are featured in the Island Packet to announce services and other special events.
- Christ Lutheran Church will be advertised in Hilton Head Monthly magazine beginning in January 2019. Our church will be the monthly feature in February 2019 with an article written by Pastor Klatt
- In early February, bookmarks containing information about Lenten, Holy Week and Easter Sunday services were distributed to local hotels. We will continue this outreach in 2019.
- Our members are our ambassadors. Your outreach is vital to maintaining and building a strong congregation which ministers to your needs and the needs of our local community and our world consistent with our mission statement.

<b>Personnel Ministry Team: Joe Etter - Council Liaison, Team Leader</b>
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We are very grateful to have a dedicated and caring Personnel Ministry team. I would like to thank Emily Breland, Christy Marsden, Wayne Sebulsky and Janet Hicks for their ongoing service & ministry.

Fortunately for Christ Lutheran, 2018 was a year of staff continuity and high performance. We are blessed to have a talented staff who really care about CLC's mission and work hard to make CLC better every day.

**Accomplishments during 2018:**

- 1) Improved and simplified our staff performance discussion process and completed reviews for all staff members with excellent leadership from Pastor Klatt.
- 2) Assembled a written personnel manual to provide clear and up-to-date personnel policies and procedures. This has been forwarded to Council for their review and approval. Once this is accomplished written copies will be provided to all staff personnel.
- 3) Reviewed and recommended staff compensation for 2019, including input from the Pastor and submitted to the A&F Ministry for development of the 2019 budget.

**Priorities for 2019:**

- 1) Get into a regular rhythm of staff performance reviews that are conducted annually.
- 2) Continue to develop our personnel policies and procedures to focus on those areas that are not currently covered.

<b>Property &amp; Maintenance Ministry Team: John Babbitts, Team Leader</b>
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The Properties & Maintenance Team Leader supervises and provides proper maintenance and repair to church property and the general protection of the congregation against loss or damage. 2018 (my third year as Properties and Maintenance Chair) was a productive and successful year. Realizing our buildings are aging, in some cases 40 years old or older, you soon recognize there are no real surprises when unexpected repairs materialize. Our bigger problem is coming up with the funds to pay for them. Thanks to the A&F Committee's guidance, so far, we have managed.

A year ago, I was asked to compile a list of major maintenance expenditures, replacement of equipment and building repairs. Each item submitted had an estimated cost. This list was provided to the Church Council and the A&F Committee, as an insight of possible expenses, needed over the next several years, on major and minor repairs. The estimated overall cost was \$300,000.

One of the unexpected repairs we faced this past year, was the replacement of a 15-ton air conditioning unit that services Heinrich's Hall. One of the two compressor units went down, but replacing only the one, would have been counter-productive, since the second compressor was 8 years old. There were also concerns as to what additional parts may be needed. CEI Heating and Cooling submitted a price of \$26,000. This price was the best of three. The second compressor was saved and can be used on several of our other units, should the need arise.

Our second surprise was when our sanctuary roof started to leak in several different areas. This was unexpected, since the entire roof was replaced approximately 9-10 years ago. When the roof was checked for needed repairs, many soft spots were found. Partial repair was not an option. In the process, we found the ceiling of the sanctuary was actually part of the roof. After 40 years, it was no easy task to find wood that actually matched the ceiling. JCB Roofing temporarily patched the leaks (at no charge) and then did find the matching wood at an auction.

Our sanctuary roof now has a GAF Lifetime Non-Prorated/Transferable Labor & Material Warranty from the manufacturer. JCB provided a seven-year workmanship warranty at the total price of \$13,200; a low price for our church.

Replacement of all the lamps in the sanctuary was something that also needed attention. We now have the correct lamps and watt bulbs for even lighting. Replacing all at once, instead of one or two every time they went out, afforded us a substantial savings.

This year we started revamping our lighting fixtures to LED Bulbs. The savings are short term as well as long (Palmetto Electric provides for additional savings for LEDs).

## **POSITIVE NEWS**

**A LARGE SAVINGS** due to the work performed by Carpenters for Christ, on both replacements and repairs (see section under Carpenters for Christ). 80% of that list was completed by Don Bethman, Jay Moore and Doug Felten. We are truly blessed to have them as a part of this team. They are skilled at what they do.

## **CONTRACTORS**

I feel very strongly about having the best contractors supporting us as a church. They need to be knowledgeable, committed to good service and give us a fair price.

I have changed three contractors reviewed by the Church Council.

- (New) American Pride Waste Solution presented us an amount of \$85.00 monthly. Price is lower than some home trash pick-up and includes recycling and trash pick-up one time per week. (Recycling pick-up was always extra.) Approximately a \$500.00 savings yearly compared to the former company. We also have (8) 96-gallon roll carts with lids and on wheels. The roll carts will be convenient as they can be utilized throughout the property.
- (New) JCB Roofing
- (New) CEI Carolina Energy, Inc.
- Imperial Pest Controllers, Inc., revised their price, giving us more service and included Formosan termites.

*I recommend all of the above listed contractors.*

I scrutinize our bills (invoices), reimbursements, other expenditures with Ron Julseth and Wayne Sebulsky before they are paid. The results of this procedure produce savings either by finding double-billings, overcharges, and extra service charges. This also contributes to invoices being paid on a timely basis.

Carpenters for Christ, now in its fourth year, consists of members who use their time and talent to maintain and beautify our church, preschool and facilities.

I think we would all agree that the appearance of our church buildings is extremely important. A well-kept facility sends a message of *Welcome* to those who are considering joining us for worship or possibly membership and a source of pride for those of us who already are members.

Our mission is simple, beautifying our church campus while saving dollars in repairing large and small projects through the willing, talented, skilled craftsmen that are part of our organization.

The Carpenters for Christ Team includes: John Babbitts, Ed Barrett, Dennis Bayer, Don Bethman, Mike Conklin, Doug Felten, Gary Fons, Steve Herron, Joe Reinhardt, Gary Reynolds, Wayne Sebulsky, Neil Springer and Jay Moore (not yet a member of CLC) and of course our mascot “Big Red”.

The above team saved CLC at least \$25,000 if not more, on maintenance projects throughout the year, that would have to be paid to vendors for their labor.

Listed below is a partial list of projects completed by our members:

- Painted doors in preschool.
- Extensive carpentry work.
- Repaired playground equipment for preschool.
- Converted a bathroom commode into a shower for Family Promise.
- Approximately 72 feet of shelving mounted in the attic.
- Gutter cleaned, water from drain pipe redirected.
- Door saddle installed to prevent water seepage.
- Replaced large fan in the outside preschool building.
- Painted and replaced ceiling tiles.
- The Altar Guild requested to have a sink and faucet replaced. The faucet was corroded to the point where it could have leaked at any time.
- On several of our pews the side, bottom end sections were coming apart and needed to be replaced.
- The front entrance doors to the church would not open or close properly.
- A request to install a support handle in the lady’s room next to the commode was received. The handle was installed, and we replaced the commode with a higher ADA approved commode. The old commode was donated to Habitat for Humanity.
- Erected and removed Easter Crosses and Nativity Scene.
- Replaced lighting by the CLC Road Sign on Rt. 278.
- Removed panes of glass from back right side of the sanctuary and re-finished surrounding trim.
- Small plumbing repairs.
- Replaced bulbs in lighting fixtures, ballasts etc.
- Cut, trimmed and removal of branches and trees; Big Red and his driver Wayne.

There are so many jobs still not completed. More hands are needed. Working for our Lord is really not bad. The pay is not the best, but the benefits are out of this world. Join your Brothers-In-Christ and help us make a difference in God’s House.



## **Social Ministry Team: Leslie Heavener - Council Liaison & Team Leader**

The Social Ministry team has had an active year, giving on-going support to several groups who help those in need locally in Beaufort County, and internationally, with our once yearly donation to a crisis nursery in Malawi.

- **Backpack Buddies** gives food assistance to 75 children from Hilton Head Island Elementary school, including 2 breakfasts and 2 lunches for every weekend for the entire school year. The food is supplied by the Hunger Coalition of the Low Country, and many CLC church volunteers help to sort and pack the food in Heinrich's Hall. It is then taken to the school for distribution. Many thanks to Doris Stickel who oversees this important CLC outreach program.
- **The Deep Well Project** is a very important social service organization on Hilton Head Island, giving various forms of assistance to many island residents. Christ Lutheran supports them monthly with donations of food and other essentials, by way of the "little blue wagon" that sits inside our front door. We also donate Christmas toys for their Christmas "store", so that many of our island's most vulnerable children will receive a Christmas gift. Chris Wilcox leads this important local island outreach.
- We continue to support **the St James Soup Kitchen** on a weekly basis with donations of fruit and cookies, and also help with the set-up and serving of the mid-day meal on Thursdays. They continued to serve a meal to well over a hundred each week, with a good portion given in "to-go" boxes for shut-ins and others who cannot make it to the facility. Again in 2018, our St. James soup kitchen feeds more people in a week than the other two island soup kitchens in a month! We were able to keep providing cookies and fresh fruit every Thursday for the whole year of 2018. We are in constant need of funds to keep buying fruit and helping out with the costs for meals too. We have an on-going list of faithful cookie bakers, who bring cookies to the church each week, in addition to other bakers who bring them in when they can. This year we were able to purchase a designated "soup kitchen" freezer with donated money. This allows us to manage extra cookie donations, so we always have a fresh supply. Alice Graeb is our soup kitchen angel. Thank you, Alice, for your leadership and love for the mission. She has built a group of strong supporters/volunteers and is on top of things all the time. Hilton Head Christian Academy's high school continues to help serve whenever they can.
- Our commitment to **Family Promise of Beaufort County** continues to grow. This is the only organization in Beaufort County that meets the needs of homeless families in the county. This year we welcomed 7 homeless families on two separate occasions, for a total of 21 homeless individuals to stay with us. With the help of St Francis by the Sea Catholic Church, and Hilton Head Island Community Church, we provided lodging in The Sales Building, and breakfast and dinner daily. This outreach requires the help of many to set-up, provide meals, and a host to spend each night with the families, so many CLC members were involved. This year we were indeed fortunate, with the hard work of several of our Carpenter's for Christ and others, a shower was installed in the Sales Building with donated funds, and the families were able to use it in August. That was truly a blessing. We look forward to welcoming more families in 2019. Elsa Felten leads this program with the help of Leslie Heavener.

In a **joint venture with the CONNECTED Faith Experience service and the CLC book club**, we were able to sponsor a program around the book "*Being Mortal: Medicine and What Matters in the End*" by Atul Gawande. The evening program was well received, with over 60 member and guests in attendance. After a short film, there was a discussion led by two representatives from The Hospice of the Low Country, and we were able to give them a donation of \$100.

We received a heartfelt thank-you message from Augustine Harawa, director/manager of the **Crisis Nursery located in Mzuzu, Malawi**, thanking us for our concern and continued support for their nursery. The letter is too long to be included in this report but is available to those who would like to read it. We really do make a difference to the lives of these children, who, without our support would face a very difficult future.

The Social Ministry team continues our commitment to serve others, and we welcome all who would like to be part of our team to join us.

*“Helping one person might not change the world, but it could change the world for one person!”*

### **Stewardship Ministry Team: Jim Breland - Council Liaison & Team Leader**

This year’s stewardship emphasis for 2019 giving began on Sunday October 7, 2018.

The theme stressed that: ***“Stewardship is Everything We Do after We Say We Believe”***

“That is to say—As stewards of all that God entrusts to us, we should acknowledge that life is indeed a gift. We did not ask to be born. We did not have anything to do with being born. Life is a total gift. It is a gift from God. We are stewards of the life God has given us. For that, we can give God great thanks. May we strive to be good stewards of this gift. Let us discern the gifts that God has given us. How will we use those gifts to do the work God has given us to do?” (Stewardship by Bruce Rockwell – August 12, 2017)

Our annual emphasis program began Sunday October 7, 2018 with a series of temple talks and stewardship messages:

Temple Talks:

- October 7 - Wayne Sebulsky
- October 14 - Jane Betts
- October 21 - Joe Etter
- November 4 - Stewardship Sermon by Pastor Klatt

Stewardship Messages were included in Sunday bulletins: October 7, 14, 21

Stewardship Messages were included in the Weekly Update (emailed): October 5, 12, 19

Consecration Sunday was held on November 11

The Annual Stewardship Emphasis letter from Pastor Klatt and Council President Joe Etter was mailed to the congregation during the week of October 14-18. A total of 126 letters with commitment cards were mailed.

### **Worship and Music Ministry Team: Phyllis Rowe - Council Liaison & Team Leader**

2018 was a year that enhanced the music of Christ Lutheran. A fundraiser for the purchase of a set of handbells was extremely successful and exceeded all expectations! With funds raised through donations, a 3 octave set (37 bells) and accessories were purchased and delivered in August. The congregation has thoroughly enjoyed the music played by the handbell choir. Appreciation to Susie Fidler who is the Bell Captain.

The organ was tuned in the beginning of October by the maker of the organ, Cornell Zimmer. It had not been turned for twenty plus years, but he said it really was not in bad shape considering that amount of time. The organ now sounds correct again.

Ed and Judy Barrett, who schedule the ushers for both services, compiled a “Guideline for Ushers.” This Guideline outlines the responsibilities for ushers at regular services and also addresses security procedures during services. The Church Council approved this manual. In addition, appreciation also to Barbara Klatt for her assistance compiling the information.

Volunteers are an integral part of the Worship and Music activities as every service, regular or special, involves volunteers in all facets. For the 8:30 worship service there are six volunteers needed in addition to the music team consisting of seven members. For the 10:30 worship service there are twelve volunteers needed in addition to the choir. These volunteers serve as lectors, communion assistants, ushers, crucifer, acolyte, sound people. Behind the scene are volunteers for the Altar Guild who prepare the communion, the Flower Guild who arranges the altar flowers and the Bulletin Angels. For special seasons of the church year, additional volunteers are needed. To schedule all of these volunteers, a thank you goes to Ed and Judy Barrett for Ushers, myself for Lectors and Communion Assistants, Laurie Fons for flowers, Christy Marsden for Altar Guild and Bulletin Angels. All of this scheduling has the oversight of Barbara Klatt whose help is immeasurable. A great big thank you to her as well.

A special thank you to Phyllis Novosad for her years of service scheduling communion assistants and altar guild. Mrs. Phyllis has a wealth of knowledge and we will continue to draw on this in our care of the altar. She is truly a blessing to our Church.

And finally, thanks to Jim Fritz, organist and choir director, for all of his time and effort in leading the music for every service that occurs at the Church.