



of Hilton Head Island, South Carolina

2019 ANNUAL REPORT

MISSION STATEMENT

We are disciples of Jesus
Growing in faith, ***Serving*** our community
And ***Connecting*** others to Christ

The Rev. Dr. Mary W. Anderson
Silke Pyrlik, Director of Christian Life
Jim Fritz, Director of Music
829 William Hilton Parkway Hilton Head Island, SC 29928-3416
Office: 843-785-5560 · Fax: 843-785-5570
e-mail: info@clchhi.com
www.clchhi.org www.facebook.com/CLCHHI
Christ Lutheran Church Preschool: 843-785-6570

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Congregational Meeting Agenda

Sunday, February 2, 2020 – 9:45 a.m.

Vision Statement: “We are a visible, thriving and welcoming community of Faith, deeply committed to worshiping and serving the triune God. Our goal is to share the good news of Jesus Christ with all while impacting the lives of those in need through mission outreach.”

Mission Statement: “*We are disciples of Jesus, **Growing** in faith, **Serving** our community, and **Connecting** others to Christ.*”

Call to Order: Kathy Reynolds, Congregational President

Opening Prayer: Pastor Anderson

Adoption of the Agenda

Approval of Minutes (*included in your annual report*)

February 3, 2019 Annual Meeting

July 14, 2019 Congregational Meeting

December 8, 2019 Special Congregational Meeting

Treasurer’s Report (*included in your annual report*)

Approval of Report

Presentation of the 2020 Ministry Spending Plan (*included in your annual report*)

Approval of Ministry Spending Plan

Reports: (*included in your annual report*)

Pastor

President

Director of Christian Life

Old Business

New Business

Closing Prayer: Pastor Anderson

Adjournment

2019 CONGREGATIONAL COUNCIL: Kathy Reynolds, 2019 Council President

Executive Board: President, Kathy Reynolds; Vice-President, Joe Etter; Secretary, Susan Fidler; Pastor Mary Anderson.

Elected Council Members: Jim Breland, Joe Etter, Susan Fidler, Leslie Heavener, Rita Hungate, Tami Kuhlmann, Gary Reynolds, Kathy Reynolds, Phyllis Rowe, and Kirk Taylor.

Other Council Members (non-voting): Ron Julseth, Treasurer (appointed), Silke Pyrlik, Director of Christian Life; Nancy Conder, Preschool Director.

Your Council meets on the third Tuesday of each month in the conference room at 6:30 pm. We encourage all members of our church to interact with council members to express your ideas, thoughts and concerns so that we can act on your behalf.

Duties of the council are outlined in detail in C12.04-C12.09 of our constitution but generally speaking we exist to do long range planning, to set goals and priorities for the success of our church and to be responsible for the financial and property matters of the congregation to the end that everything done is in accordance with the Word of God and the faith and practice of the Evangelical Lutheran Church of America. We are thankful to be blessed with excellent council members who work well together to help us make progress toward our vision and mission.

At the start of the year we elected officers and agreed upon ministry liaison assignments for each of our ministry areas.

2019 Officers: Kathy Reynolds, President; Joe Etter, Vice-President, Susan Fidler, Secretary and Ron Julseth, Treasurer (appointed).

Ministry Liaisons as follows:

Administration & Finance – Gary Reynolds	Preschool Board – Nancy Conder
Communications – Kathy Reynolds	Personnel – Joe Etter
Congregational Care – Susan Fidler	Properties & Maintenance – Jim Breland <i>Carpenters for Christ – John Babbitts</i>
Faith Formation – Tami Kuhlmann	Social Ministry – Leslie Heavener
Fellowship – Kirk Taylor <i>Christ's Loyal Chefs – John Babbitts</i>	Stewardship – Jim Breland
Inviting & Welcoming – Rita Hungate	Worship & Music – Phyllis Rowe
	Youth & Family – Open

We would like to recognize a member of council who will be moving off council in the upcoming year. We are thankful for Jim Breland for serving six years on our Council and contributing to a successful council year. During his six years of service, Jim was liaison for Property & Maintenance, Stewardship and President of the Council. Jim's leadership at Christ Lutheran Church will continue to be a blessing to us all.

During 2019 Christ Lutheran Church experienced both joy and difficulty. During the first half of the year our Ministries were in full swing, making meaningful contributions in the community. In June, the Church Council met at an offsite retreat to set goals for 2019 – 2020. Great energy and enthusiasm produced confident planning of these five priorities:

- 1. Bring the Renovation Project to fruition** - Owner – Joe Etter and Renovation Team
- 2. Get Good at Inviting** - Owner – Rita Hungate, Jim Breland

3. **Thoughtfully Expand Worship Experiences** - Owner & team – Pastor Klatt, Phyllis Rowe, Jim Fritz, Tami Kuhlmann, David Kuhlmann, Kirk Taylor, Silke Pyrlik
4. **Identify capabilities that support increasing capacity of Pastor & Staff** - Owner – Joe Etter, Kathy Reynolds
5. **Small Group Discussions addressing Spiritual & Lifestyle issues** - Owner – Silke Pyrlik, Susan Fidler

Through the efforts of team leaders progress is being made against all five objectives and the work continues.

In August our Pastor Emil Klatt and his wife Barbara announced their retirement . Council began making preparation to call Pastor Mary Anderson as our Interim Pastor and lay the groundwork for the Call Process to search for a permanent Pastor that would meet the needs of the Congregation.

As the news of the Evangelical Church in America's Church-Wide Assembly action to declare our Church as a Sanctuary Denomination began to circulate, the impact to the unity and serenity of our congregation was severe. Council's attention was diverted from the Call Process to respond to discontent among members, eventually leading to a congregational vote to decide if Christ Lutheran Church would continue its affiliation with the ELCA. The congregation voiced its preference in January 2020 to remain an ELCA church and we must work diligently to continue the mission and ministry in Hilton Head Island and beyond.

God has blessed this congregation with a compassionate, creative spiritual leader in Pastor Mary Anderson. We are grateful for her steady leadership during a difficult journey. We look to the future with hope and confidence that the Holy Spirit will guide us.

Pastor's Annual Report: The Rev. Mary W. Anderson, Interim Pastor
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In 2019, Christ Lutheran Church was served in this office by the Rev. Dr. Emil Klatt from January 1 – September 30th. Pastor Klatt retired from active ministry and his wife, Barbara, who was serving as our Parish Administrator, retired as well at the beginning of December. We give thanks for their ministry here and wish them every blessing in this new phase of life in their new home in Beaufort. Pastor Klatt did not leave an official annual report, so this report will only cover October – December, 2019. Pastor Klatt's monthly Council reports are available for the purposes of our historical records and have been maintained by the Council Secretary.

I was asked by South Carolina Synodical Bishop, Herman Yoos, to serve as the interim pastor following Pastor Klatt's departure. I was interviewed by representatives of the Christ Lutheran Council on September 8th while I was serving as interim pastor at Mt. Calvary in Johnston, SC. Following that interview, we agreed on an interim contract. I began my ministry here on October 10, 2019. I was made aware by the Bishop and the Council that Christ Lutheran was in the midst of conversation about disaffiliation with the Evangelical Lutheran Church in America. While I have never served in a congregation undergoing such a division, I felt that my gifts might be useful to this church. I have not regretted that decision. I thank you for your hospitality, your partnership, your immediate trust in me as your pastor, and for the challenge of this journey with you.

It goes without saying that much time, energy and prayer has been given to the divide in the congregation, however, when I joined you, I felt it important not to allow this difficult conversation to consume our present or our potential ministry. You have many assets for your mission on Hilton Head Island. The Council and I agreed that I would focus on worship, pastoral care, and outreach to the extent our circumstances allowed. I have also served as head of staff and have been glad to be partners in ministry with Silke Pyrlik as Director of Christian Life, with Jim Fritz as Director of Music, with Nancy Conder as the Preschool Director, with Mike Conklin as Church Sexton, and with both Barbara Klatt and Linda Sheetz as Parish Administrators during this time period.

In the latter part of this year with you, I have specifically focused on the following ministries:

Our Worship Life

Sunday morning worship is the occasion that brings more people together in one place at Christ Lutheran than anything else we do. Worship is what Christians do in order to fuel all the other parts of their mission with Word and Sacrament. As a 21st C pastor, I consider worship to be “the everything bagel.” To me, that’s both a theological and a practical description.

As we come together on the “first day of the week” as the women did at the empty tomb, we, too, are met each time by the risen Christ. We meet Christ in Word, Sacrament, and in each other. Every worship service must be done with all the excellence we can muster. This is true because it honors God, and it is practically true, because those who come are strangers seeking some sign of God’s presence in their lives, visitors seeking help and hope, or faithful folk looking for a new church home; and all will be present each Sunday and deserve to experience worship, care, and hospitality at its best.

Worship is also a time of faith formation or as we once called it “Christian Education.” Given the change in the ways we taught the faith in the last 100 years, specifically through Sunday School, Bible study, and Vacation Bible School programs; worship is increasingly the only way disciples of all ages engage in growing in faith. That’s why I use the weekly “Children’s Sermon” time to teach about the things we do in liturgy, about church history, and about our local congregation. I also work to incorporate a variety of music, rituals, and prayers in seasonal worship while maintaining the recognizable shape of our liturgy.

I have dedicated time over these months to understanding the worship history of Christ Lutheran and to work with staff and volunteers in shaping our two Sunday morning services so that they meet our common goals of praise, faith formation, pastoral care, and evangelism.

Faith Formation/Teaching

Because Christian Education/Faith Formation has changed and grown, all congregations are discovering ways to deepen a disciple’s relationship with Jesus, the church, and the world alongside regular worship opportunities. I have not been able to observe or teach the three Sunday School classes because they are sandwiched between the two worship services, making it difficult to even say hello. In 2020, I plan to work more closely with the Faith Formation Committee to at least provide advice and counsel and pastoral oversight to this ministry of our church.

In these months, I have participated as a parish teacher through the weekly Children's Sermons, through the Confirmation Class, and through my writings (such as the five-part series, *How Lutherans Interpret the Bible* in the Advent season) in the weekly e-mail, and in my wider-community writings available through my blog *Ponder Anew* and through my new website and app, *MyPocketPreacher*.

As a congregation, we also provide faith formation time in the two weekly chapel services for the Preschool. Silke Pyrlik and Tami Kuhlmann lead these times for the three and four-year-olds. I lead them as needed. In these times together, the children learn Bible stories and are taught faith songs.

For the Day of St. Nicholas in early December, I created a small St. Nicholas Festival for these Preschool children that taught the basic story of Nicholas, Bishop of Myra in the 4th C and taught about being generous and giving. The children all brought gifts of socks, gloves, and scarves for seniors in need in Beaufort County to this festival. Kirk Taylor made a great St. Nicholas and gave the children a small gift in return. These gifts for seniors were a project that two CLC young members, Peyton and Johnathan DeMaria, were doing as a giving project for their personal Advent observance. They created gift baskets for all 88 identified senior adults in need in Beaufort County. Way to go, boys!

In November, I met with the three families who had a child 6th grade or higher for the purpose of starting a confirmation program. We agreed to a program of both learning and serving and will begin on January 15, 2020. This group consists of: Johnathan DeMaria, Elise Sullivan, and Gunnar Ternstrom. The program we agreed to combines a class that meets on Wednesdays, 4-5pm, every other week, alternating with a week in which the learning is done on the church website. On the Confirmation page on the CLC website, I'll be placing a few videos related to what we are studying, and a few small readings for the confirmands to do before they come to the next class. These youth (and their parents) can read and watch these items on their phones or other devices at their leisure. They will also be asked to reflect on a couple of questions related to what they have watched and read. This digital faith formation (something I am experimenting with for the first time) will be done ahead of our in-person meeting. This way, we don't spend all of our time together receiving this information, but can spend valuable time processing it and building relationships with each other. This dual learning program actually increases the amount of quality teaching time rather than decreasing it.

Reaching Out to the Wider Community

The amount of social ministry/direct service/helping those in need that goes on in this congregation is amazing. The reports of these committees and teams will speak for themselves. I seek to support them as they need me.

While our outreach to the poor is deep and wide, we have less depth in reaching out and building relationships with those who are unchurched, those who are estranged from church, and those who are young adults and children. While Christ Lutheran has supported the community with a preschool for the last 40 years, currently, none of those families are members of or worshipers in our church. We do have a relationship of support and care for the preschool, but we do not have a deep relationship with those families.

Developing such relationships doesn't happen quickly. It must be nurtured over time. The preschool chapel times help to develop this relationship with the children, but additional work

needs to be done with their parents and grandparents. I have sought to be more high profile with the parents by attending the children's programs and by being present, at least once a month, during the time parents are dropping their children off in the morning. I believe we can do other things such as making our monthly Bridge newsletter available to these families or some smaller form of it. We will continue to work on this into 2020.

We also need to work on ways to share the gospel story and share the CLC story with young adults and young families on the island. Part of this can be accomplished by raising our profile in the community perhaps through some activities in our parking lot in the Spring and Summer 2020. I look forward to brainstorming about this with you.

I discovered shortly after I arrived at CLC that there is no Lutheran campus ministry at the University of South Carolina Bluffton (USCB). I know a few Lutheran students on campus and have met with them a few times in these months. In January 2020, I have a meeting with one of the Vice Chancellors at the school to discuss what would be required to begin a campus ministry there. These students will not come to our church on a regular basis, we would need to go to them on a regular basis. But, they will travel over to us occasionally, because I already know they do so for social activities all the time. This is an exciting opportunity for us and hopefully we could do it in partnership with other Lutheran churches in Bluffton and Beaufort.

Pastoral Care and Counseling

I have worked in partnership with members of the congregation to visit those in our church who are sick, homebound, or in difficult situations. I will continue to visit these members as often as possible. It is also important for a pastor to make occasional visits to active members of the congregation either at their home, work place, or at a coffee shop, to build relationships, to hear what concerns are on people's hearts, and to hear what ideas they have for expanding our mission footprint on HHI. I look forward to growing our relationships with each other.

Communications

As has been true of every congregation I have ever served as full-time or interim, "parish communications" need attention and up-keep. We are people of the Word and so sharing God's Word and our words are critical. This is a tremendous task in our modern technological times when people receive information in multiple and diverse ways. Most churches are chronically behind in communication technology. Most, like our congregation, don't have a staff person responsible for all communications. This is something the big non-denominational churches do right.

We have already started informally evaluating our printed communications, our website, Facebook, and email communications. We have members and friends who only receive information through the mail or by telephone. This means they are not receiving the weekly email, for example, and can feel out of the loop. Others have email, but don't check it often. These are just the realities of our life together. As we move forward, we will be more diligent in communicating the gospel and the calendar for the week.

Thank You

I am grateful for my few months with you so far. We have already been through much and done much together. I welcome your partnership, your ideas, and your feedback. My special thanks go to Kathy Reynolds and the other Council members for their energy and support.

God's peace be with you.

PASTORAL ACTS AND STATISTICS 2019
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Baptisms	None
New Full Members Joined	10
Steve Bassford	
Michael Connolly	
Christoph Ganner	
Alice Annelien Lugger	
Elsa Felten	
Doug Felten	
Jon Ternstrom	
Maria Ternstrom	
Gunnar Ternstrom (to be confirmed Pentecost 2020)	
Carol Benton	
New Associate Members Welcomed	3
Sondra Bush	
Bob Harding	
Vermelle Lawson	
Transfers Out	6
Walter and Tana Hoffman	
Art and Ginny Goehring	
Pastor Emil and Barbara Klatt	
Confirmations	0
Deaths/Funerals	4
Joyce Sundeen, date of death June 3	
Jo Ann Livingston, date of death October 26	
Robert Warden, date of death December 16	
Manfred Pyrlik, date of death December 17	
Marriages	1
Sybil Baltazar Anian and Kirk Chisholm Taylor II	
December 7, 2019	
The Rev. Dr. Douglas W. Johnson, Presiding	
(grandfather of the groom)	

REPORT OF THE SECRETARY: Susan Fidler
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**CHRIST LUTHERAN CHURCH ANNUAL MEETING
SUNDAY, FEBRUARY 3, 2019**

The meeting began at 9:45 in Heinrich Hall. Susan Fidler informed Council President Kathy Reynolds that a quorum was present.

Pastor Emil Klatt lead the members present in an opening prayer.

The meeting agenda, as presented, was approved, without change, by voice vote.

Minutes from the Congregational meeting held on February 4, 2018 were presented for approval by Council President Kathy Reynolds. Barbara Klatt pointed out that a date needed to be changed from the second paragraph on page 9. The meeting date was December 18, not December 17, 2018. The date change will be corrected. The motion to accept the minutes as changed was made by Doug Hamnes and seconded by Alan Coyne. The motion was approved by voice vote.

Dec 16 , 2018 minutes from the Congregational meeting were presented for approval. The motion to accept the minutes as presented was made by Ann Hamnes and seconded by Doris Stickel. The motion was approved by voice vote.

The annual Treasurer's Report on page 11 of the 2018 Annual Report was presented for approval. No questions, comments or discussion were raised by the members present. The motion to accept the report as written was made by Ray Stickel and seconded by Neil Strohmaier. The motion was approved by voice vote.

Kathy Reynolds called upon Wayne Sebulsky to present the annual spending plan for 2019. Wayne reported that the only change in the plan for 2019 was a 2 ½ increase over the 2018 budget for staff salary increases. The spending plan as presented was open for discussion. None being heard, Wayne requested that anyone with specific concerns direct them to him. Motion to approve the 2019 spending plan was presented by J.J. Johns and seconded by Ray Stickel. The motion was approved by voice vote.

The Annual Reports from the Staff as printed were approved without discussion with a voice vote. The request was made to add to any old or new business. Hearing none, the meeting was closed with two prayers: one from Kathy Reynolds and a video recording of our youth offering a prayer for Day 3 of the 10 Days of Prayer offered in conjunction with our Capital Campaign.

The Annual Meeting was adjourned at 10:00 am.

Respectfully submitted,
Susan Fidler
Council Secretary

* * * *
*Christ Lutheran Church Congregational Meeting
Sunday, July 14, 2019 9:45am
Heinrichs Hall*

Vision: *“We are a visible, thriving and welcoming community of Faith, deeply committed to worshiping and serving the triune God. Our goal is to share the good news of Jesus Christ with all, while impacting the lives of those in need through mission outreach.”*

Mission: *“We are disciples of Jesus, Growing in faith, Serving our community and Connecting others to Christ.”*

CALL TO ORDER / APPROVAL OF AGENDA: Kathy Reynolds

Kathy called the meeting to order at approximately 9:45 a.m.

The agenda was approved by unanimous voice vote.

OPENING PRAYER: Pastor Klatt

Pastor provided an opening prayer.

QUORUM: Susan Fidler

Susan Fidler confirmed that there were 58 voting members present, more than enough for the required forum necessary.

PURPOSE OF MEETING: KATHY REYNOLDS

IN RESPONSE TO ITEM 5 OF THE MOTION APPROVED AT THE DECEMBER 16 CONGREGATIONAL MEETING to move forward with a Capital Campaign to raise funds towards the renovation of the Main Entry & Plaza, Foyer, Narthex, Sanctuary, Halls 3 & 4, and an infusion of funds into our Capital Reserve Fund.

5. The scope of the renovation project and the amount of any loan through the ELCA Mission Investment Fund to bridge a gap between funds raised and the construction/design cost will be decided upon at a congregational meeting to be called after the conclusion of the pledging process to the capital funds campaign.

Kathy read the “Purpose of the Meeting” aloud to the assembled group in order to clearly define the reason for this meeting. She then read the motion below aloud. The motion received a second from Jimmy Rowe. Kathy then turned the meeting over to Council Vice-President, Joe Etter for discussion.

PRESENTATION OF COUNCIL MOTION: JOE ETTER, RENOVATION TEAM LEADER

The CLC Council makes the following recommendation to Point #5 above based on the recommendation of the Renovation Ministry Team:

We recommend that Christ Lutheran Church move forward with the full scope of the Renovation Project which was approved at our Congregational Meeting on December 16, 2018.

The funds to be utilized for the project come from \$688,000 raised through our capital campaign (as well as any additional donations that may be made) and a construction loan through Mission Investment Fund which would be set up as a revolving line of credit.

This loan would mature in March 2022 and would have a balance of approximately \$380,000. This amount at that time could be converted into a fixed rate conventional long-term mortgage (which can be paid off early without penalty). The decision as to whether or not to convert this loan to a long-term mortgage will be made by the congregation at a called congregational meeting.

The following items were discussed prior to the vote:

Note: As items were brought before the group for discussion, Joe referred to prepared slides which Barbara Klatt projected onto a large screen on the stage behind the presenters.

- 1. The question was asked about the initial starting time of the project to which Joe presented a slide with the process of the construction was outlined. Hopefully these can be achieved by late fall of 2019.*
- 2. The question was asked about the total amount of the loan. Joe had copies of the loan payment schedule prepared by Jimmy Rowe to present as a hand-out in addition to the graphic. FIM approved a loan of up to \$1,000,000. The anticipated interest payments are based on a 4.5-5.5% interest assessment.*
- 3. Questions were raised about the estimated balance after the three years. This is unknown at this time, but may be increased or reduced due to contributions or cost estimates.*
- 4. Joe addressed the contributions collected thus far and what collections are anticipated in the upcoming years. We are able to pay off the full amount of the loan ahead of the due date without penalty. The FIM has provided us with excellent terms and low processing fees.*

A call for the vote was requested. Kathy requested a voice and hand vote. The vote passed with 99% of the voting members approving the motion and 1% not approving the motion.

Closing Prayer –Kathy Reynolds

Kathy thanked everyone for their support, especially Joe Etter, Alex Kasten, Lauri Fons, the Renovation Team and the Council. She closed the meeting with a prayer and declared the meeting adjourned at approximately 10:15 am.

* * * * *
SPECIAL CONGREGATIONAL MEETING
SUNDAY, DECEMBER 8, 2019
CHRIST LUTHERAN CHURCH SANCTUARY
9:30 A.M.

The Special Congregational meeting for the purpose of electing Congregational Council members was called to order at 9:30 a.m. in the sanctuary of Christ Lutheran Church. Kathy Reynolds, the President, asked if there was quorum from the Secretary, Susan Fidler. The Secretary affirmed that there was a quorum of voting members. The final attendance numbers were 51 voting members in attendance and 3 non-voting members.

Pastor Mary Anderson opened with a prayer. Kathy Reynolds reviewed the requirements of the constitution and read the names of the persons on the ballot: Susan Fidler, Leslie Heavener, Gary Reynolds, Kathy Reynolds, and Phyllis Rowe. Kathy also recognized Jim Breland for his dedication and service on Council as his term ends this year.

Kathy then instructed the members in attendance in the secret ballot vote and Susan Fidler and Joe Etter collected and counted the ballots. The final tally was 50 ballots cast. Susan Fidler reported that all of the candidates were voted in for another term.

The Special Congregational Meeting was adjourned at 9:40 a.m. and those in attendance were encouraged to stay for the Pre-School program in Heinrich Hall.

Respectfully submitted,
Susan Fidler, Secretary, Christ Lutheran Church Council

REPORT OF THE TREASURER – Ron Julseth, Appointed

CHRIST LUTHERAN CHURCH
Balance Sheet
DECEMBER 31, 2019

<u>ASSETS</u>	
Current Assets	
Cash In Bank	
TD Bank - Checking	41,764.02
TD Bank - Money Market	186,750.57
TD Bank - Debit Card Account	838.86
Pastor Fund	468.00
Christ Lutheran Endowment	95,809.63
	<u>325,631.08</u>
Fixed Assets	
Land Purchase	350,452.00
Buildings	2,242,465.92
A/C & Mechanical	70,244.80
Furniture Fixtures & Equipment	140,115.38
Renovations Project	82,813.54
Website Development	2,500.00
	<u>2,888,591.64</u>
TOTAL ASSETS	<u><u>3,214,222.72</u></u>
<u>LIABILITIES & WORTH</u>	
Current Liabilities	
Accounts Payable	13,132.15
Soup Kettle	426.80
God's Barnyard	5,015.00
St James Soup Kitchen	2,014.01
Deferred Pledge Income	5,182.10
	<u>25,770.06</u>
Restricted Funds	
Memorial Funds	4,323.69
Connected Services	5,943.17
Capital Improvement Funds	19,250.13
Columbarium Funds	13,658.31
Renovation Funds	201,085.68
Endowment Transfer Funds	1,670.70
Malmrk Handbells	633.33
Christ's Loyal Chefs	2,566.48
Youth Mission Trip	6,732.09
	<u>255,863.58</u>
Total Liabilities	<u>281,633.64</u>
Equity	
Net Worth	2,926,164.73
Current Year Surplus (Deficit)	6,424.35
	<u>2,932,589.08</u>
TOTAL LIABILITIES & EQUITY	<u><u>3,214,222.72</u></u>

Christ Lutheran Church
Renovation Project Progress
Through December 31, 2019

Contributions	283,899.22
Expenditures:	
Architect & Planner	44,940.00
Fundraising Costs	11,958.32
Fees & Permits	100.00
Prairie Chandeliers	14,600.00
Builder	-
Capital Fund Increase	10,000.00
Other & Admin	1,215.22
	<hr/>
	82,813.54
Available Funds	<hr/>
	201,085.68

Christ Lutheran Church
Ministry Spending - Actual vs Plan
December 2019

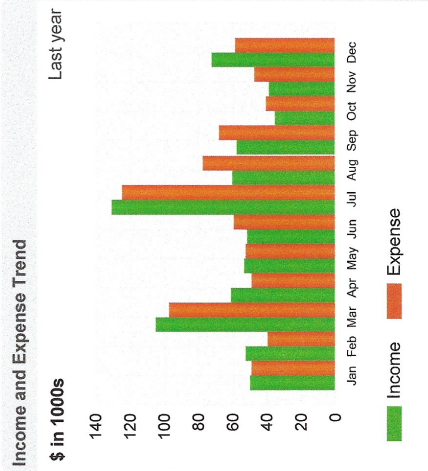
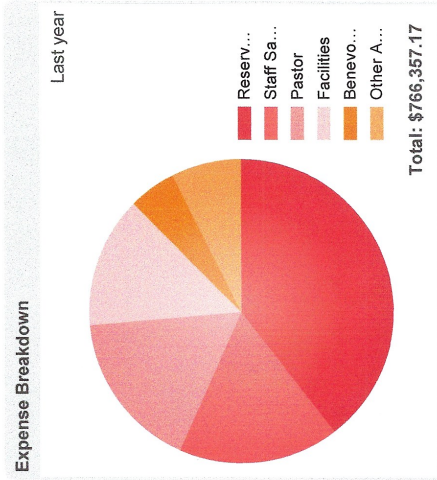
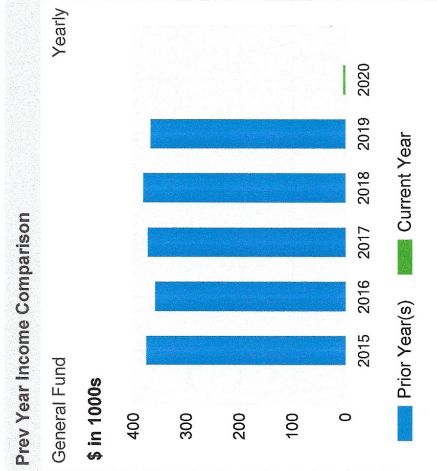
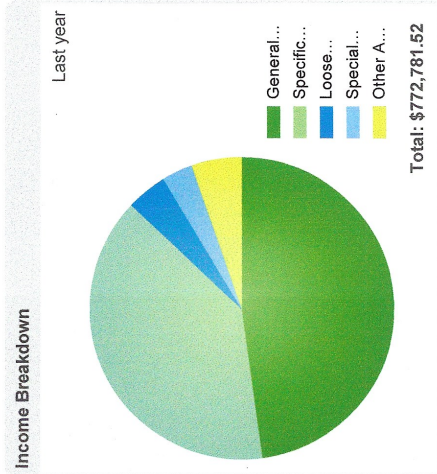
	Dec 19	Budget	Jan - De...	YTD Bud...	Annual B...
Ordinary Income/Expense					
Income					
General Fund	41,586.02	45,819.00	369,578.70	390,000.00	390,000.00
General Fund - Non ELCA	4,625.00		13,625.00		
Loose Offerings	2,207.00	2,531.00	33,394.11	30,000.00	30,000.00
Initial Offering	0.00		409.00		
Lent/Easter/Advent/Chris	2,435.00	4,000.00	9,135.00	12,000.00	12,000.00
Connected Service	0.00		161.00		
Altar Guild Fund	30.00		875.00		
Special Gifts	2,630.17	2,000.00	25,458.22	24,000.00	24,000.00
Special Gift /School Kitchen	0.00		298.00		
Special Gift /Retirement	0.00		0.00		
Use of Facilities	100.00	100.00	1,335.00	1,000.00	1,000.00
Connected Reserve	0.00	250.00	750.00	2,500.00	2,500.00
Women's Retreat	0.00		523.40		
Altar Flowers	-74.91		372.84		
Poinsettias	-199.62		17.38		
Easter Lillies	0.00		26.90		
Christmas Purse	-20.28		79.72		
Interest Income	15.82		87.27		
Investment Income	1,140.99	125.00	12,965.38	1,500.00	1,500.00
Brokered Gifts	0.00		144.08		
Other Income	0.00		622.74		
Total Income	54,475.19	54,825.00	469,858.74	461,000.00	461,000.00
Expense					
Benevolences					
Synod Support	4,158.00	4,582.00	36,755.00	39,000.00	39,000.00
Deep Well	0.00	0.00	500.00	500.00	500.00
BackPack Buddies	0.00	0.00	500.00	500.00	500.00
Family Promise	0.00	0.00	500.00	500.00	500.00
Pastor Fund	0.00	25.00	30.00	300.00	300.00
Total Benevolences	4,158.00	4,607.00	38,285.00	40,800.00	40,800.00
Worship & Music					
Worship Costs	0.00	65.00	1,214.83	775.00	775.00
Music	0.00	100.00	1,760.25	1,300.00	1,300.00
Devotional Needs	0.00	40.00	595.22	450.00	450.00
Altar Supplies	0.00	80.00	740.62	1,000.00	1,000.00
Supply Pastor	209.00	300.00	1,254.00	1,500.00	1,500.00
Total Worship & Music	209.00	585.00	5,564.92	5,025.00	5,025.00
Children/Youth Ministry					
Youth Mission Trip	0.00	425.00	2,550.00	5,000.00	5,000.00
Total Children/Youth Ministry	0.00	425.00	2,550.00	5,000.00	5,000.00
Fellowship					
Congregation Activities	200.00	200.00	725.98	2,500.00	2,500.00
Kitchen Supplies & Coffee	163.06	100.00	1,152.56	1,400.00	1,400.00
Congregational Care	0.00	0.00	0.00	500.00	500.00
Total Fellowship	363.06	300.00	1,878.54	4,400.00	4,400.00

Christ Lutheran Church
Ministry Spending - Actual vs Plan
December 2019

	Dec 19	Budget	Jan - De...	YTD Bud...	Annual B...
Outreach					
Materials	0.00	0.00	41.08	500.00	500.00
Total Outreach	0.00	0.00	41.08	500.00	500.00
Education					
Youth Faith Formation	0.00	150.00	90.51	1,800.00	1,800.00
Adult Faith Formation	0.00	100.00	571.00	1,200.00	1,200.00
Pastor's Class	0.00	0.00	0.00	200.00	200.00
Preschool Scholarships	1,600.00	1,700.00	19,400.00	19,600.00	19,600.00
Total Education	1,600.00	1,950.00	20,061.51	22,800.00	22,800.00
Stewardship					
Program Materials	0.00	45.00	275.20	1,145.00	1,145.00
Total Stewardship	0.00	45.00	275.20	1,145.00	1,145.00
Social Ministry/Witness					
Materials	0.00	20.00	0.00	250.00	250.00
Total Social Ministry/Witness	0.00	20.00	0.00	250.00	250.00
Facilities					
Electrical	1,797.94	2,695.00	26,311.34	26,500.00	26,500.00
Outdoor Lights	607.06	659.00	7,284.72	7,900.00	7,900.00
Water & Sewer	68.69	83.00	1,137.11	1,000.00	1,000.00
Trash Collection	85.00	87.00	1,020.00	1,500.00	1,500.00
Pest Control	0.00	50.00	2,059.91	3,200.00	3,200.00
Prop & Liability Insur	2,274.67	2,200.00	30,840.64	34,000.00	34,000.00
Janitorial Supplies	0.00	200.00	861.18	1,500.00	1,500.00
Janitorial Services	0.00		1,920.00		
Landscape	410.00	410.00	15,530.22	5,300.00	5,300.00
Real Estate Taxes	2,178.27	2,150.00	2,178.27	2,150.00	2,150.00
Maintenance & Repairs	480.17	1,073.00	17,870.25	12,870.00	12,870.00
Total Facilities	7,901.80	9,607.00	107,013.64	95,920.00	95,920.00
Technology & Communications					
Advertising	420.00	300.00	4,020.80	3,600.00	3,600.00
Technology	648.15	200.00	3,478.13	2,500.00	2,500.00
Internet	90.69	65.00	1,051.78	1,000.00	1,000.00
Communication	0.00	100.00	0.00	1,200.00	1,200.00
Total Technology & Communicati...	1,158.84	665.00	8,550.71	8,300.00	8,300.00
Administration					
Telephone (Incl Yellow)	388.26	316.00	4,616.97	3,800.00	3,800.00
Office Machine Leases	446.10	283.00	5,172.15	3,400.00	3,400.00
Computer & Software	0.00		500.00		
Supplies	85.99	425.00	4,208.52	5,100.00	5,100.00
Postage	87.00	125.00	2,410.98	1,500.00	1,500.00
Bank Charges	0.00		38.00		
Miscellaneous	265.73		1,341.22		
Total Administration	1,273.08	1,149.00	18,287.84	13,800.00	13,800.00

Christ Lutheran Church
Ministry Spending - Actual vs Plan
December 2019

	Dec 19	Budget	Jan - De...	YTD Bud...	Annual B...
Staff Salaries & Benefits					
Parish Administrator	3,243.75	3,212.50	37,075.00	38,550.00	38,550.00
Director of Christian Life	3,208.34	3,208.34	38,500.07	38,500.00	38,500.00
Sexton	991.24	1,000.00	11,784.95	12,000.00	12,000.00
Organist/Choir Director	2,141.66	2,141.66	25,699.93	25,700.00	25,700.00
Mileage	116.00		1,624.00		
Employer FICA	586.83	592.00	7,272.14	7,112.00	7,112.00
Employer Medicare	137.25	139.00	1,637.63	1,668.00	1,668.00
Workers Comp Insur	2,561.67	300.00	4,345.67	3,500.00	3,500.00
Conference/Professional	0.00	83.33	2,631.53	1,000.00	1,000.00
Total Staff Salaries & Benefits	12,986.74	10,676.83	130,570.92	128,030.00	128,030.00
Pastor					
Salary	5,610.84	4,598.75	56,257.55	55,185.00	55,185.00
Housing Allowance	1,600.00	3,000.00	31,800.00	36,000.00	36,000.00
Social Security Tax	1,184.16	1,249.92	14,387.30	14,999.00	14,999.00
Pension	1,066.17	1,033.00	12,728.23	12,396.00	12,396.00
Health Insurance	1,053.00	541.66	7,728.23	6,500.00	6,500.00
Disability/Life etc	226.67	387.50	2,706.08	4,650.00	4,650.00
Car Allowance	333.34	333.34	3,883.41	4,000.00	4,000.00
Educational/Professional	0.00	100.00	864.23	1,300.00	1,300.00
Total Pastor	11,074.18	11,244.17	130,355.03	135,030.00	135,030.00
Total Expense	40,724.70	41,274.00	463,434.39	461,000.00	461,000.00
Net Ordinary Income	13,750.49	13,551.00	6,424.35	0.00	0.00
Net Income	13,750.49	13,551.00	6,424.35	0.00	0.00



2020 Ministry Spending Plan

INCOME

2019 Carry Over	49,000
General Fund	249,000
Lent/Easter/Advent/Christmas	12,000
Loose Offerings	30,000
Special Gifts	24,000
CONNECTED Reserve	2,500
Use of Facilities	1,000
Investment Income	1,500
TOTAL INCOME	\$369,000

EXPENSES

Mission Support

Synod Support	0
Deep Well	0
Back Pack Buddies	0
Family Promise	0
Pastor's Discretionary Fund	250
Total	250

Worship & Music

Worship	1,200
Music	1,500
Devotional Materials	600
Altar Supplies	1,000
Supply Pastor	1,250
Total	5,550

Youth Ministry

Youth	2,500
Total	2,500

Fellowship

Congregation Activities	1,000
Kitchen Supplies/Coffee	1,200
Congregational Care	250
Total	2,450

Outreach

Materials	250
Total	250

Education

Youth Faith Formation	1,000
Adult Faith Formation (2 classes)	1,000
Preschool Faith Formation	200
Preschool Scholarships	19,400
Total	21,600

Stewardship

Program Materials	500
Total	500

Social Ministry /Witness

Materials	250
Total	250

Facilities	Electrical	26,500
	Outdoor Lights	7,500
	Water & Sewer	1,200
	Trash Collection	1,200
	Pest Control	2,500
	Property & Liability Insurance	32,000
	Janitorial Supplies	1,000
	Landscaping	5,500
	Real Estate Taxes	2,200
	Maintenance & Repairs	15,000
Total		94,600
Technology & Communication	Advertising	3,500
	Technology	2,500
	Internet	1,000
	Communication	1,000
Total		8,000
Administration	Telephone (including Yellow Pages)	3,500
	Office Machine Leases	4,500
	Supplies	4,500
	Postage	2,400
Total		14,900
Staff Salaries & Benefits	Parish Administrator	38,550
	Director of Christian Life	38,500
	Director of Music	25,700
	Sexton (2)	12,000
	Payroll Taxes	8,800
	Workers Comp Insurance	4,350
	Conference/Professional Supplies	0
Total		127,900
Pastor	Salary	55,185
	Housing Allowance	36,000
	Social Security Tax	14,400
	Pension	12,750
	Health Insurance	8,000
	Disability/Life, etc	2,750
	Car Allowance/Other	4,000
	Conference/Professional Supplies	0
Total		133,085
TOTAL EXPENSES		\$411,585
Deficit		\$42,585

Report of Financial Secretary: Kathy Reynolds

- Served on Administration and Finance Ministry Team.
- Posted weekly contributions.
- Trained Marajeane Zodtner and John Prange as back up for posting weekly contributions.
- Published and mailed first quarter and third quarter contribution statements.
- Published and mailed annual giving statements for 2018.
- Prepared and mailed 2020 Annual Giving package.
- Provided summary of 2020 Annual Giving Commitment Cards to Executive Team and A&F Ministry Team.
- Prepared contribution envelopes for new members.
- Renumbered and prepared 2020 contribution envelopes.
- Provided financial information for use in Renovation Capital Campaign.

REPORT OF THE DIRECTOR OF CHRISTIAN LIFE: Silke Pyrlik

I.) “CONNECTED - A Contemporary Faith Encounter

John 4:24 - *“God is Spirit, and those who worship Him must worship Him in spirit and truth.”*

CONNECTED will have celebrated its 4th birthday on January 9, 2020.

We have seen a steady number of attendees (between 17 and 26) on those Wednesdays.

We started to use videos series that will tackle the same topic from different angles for the CONNECTED bloc. This seems to work well. People like to learn and grow spiritually this way. On the other hand the session topics are stand-alone enough so everyone who missed a worship will still be able to participate and reap the full benefits.

Most of our attendees are regulars, attending our worship week after week. Lately we had a couple of non-members attending.

Since CONNECTED is now taking up many Wednesday nights during our busiest church year times we have started to partner with other ministry teams to offer joint experiences and we will continue to do so.

On January 30, 2019, CONNECTED partnered with the Social Ministry Team and Memory Matters to provide information and a sharing platform on the topic of dementia and Alzheimers. We showed the movie “Still Alice”. 65 people attended and very much appreciated this combined effort.

On February 13 we partnered with Christ Loyal Chefs for a Valentine’s themed CONNECTED gathering and discussion.

In 2020 we will again partner with the social ministry team for another documentary and discussion night, this time supported by the Hilton Head Island nonprofit organization Family Promise.

CONNECTED dates in 2019:

First 2019 bloc (6 worship sessions): January 9, 16, 23, 30, Feb. 6, 13

Second 2019 bloc (3 sessions): 1, 8, 15

Third 2019 bloc (8 sessions): Sep. 18, 25; Oct. 2, 16, Oct 30, Nov. 6, 13, 20

We held 17 sessions in 2017.

II.) Fellowship, Christian Education and Outreach

We continued the following annual events: the Souper Bowl of Caring mission, our women’s retreat in March (our largest so far with 46 attendees), our Preschool Easter Egg Hunt, Malawi -

Ministry of Hope mission fundraiser, and continued the Christmas fundraiser “God’s Global Barnyard”.

For details please refer to the ministry team reports.

III) St. James Baptist Church Soup kitchen:

Again in 2019, our St. James soup kitchen fed more people in a week than the other two island soup kitchens in a month! We were able to keep providing cookies and fresh fruit every Thursday for the whole year of 2019. We are in constant need of funds to keep buying fruit and helping out with the costs for meals too.

Alice Graeb is our soup kitchen angel. Thank you Alice for your leadership and love for the mission. She build a group of strong supporters and is on top of things all the time. Hilton Head Christian Academy’s high school continued to help serve until summer break 2019.

Unfortunately they saw themselves unable to keep helping in the new school year 2019/20.

Souper Bowl of Caring 2019

Even though we didn’t push for it and kept it very low key (since we had such generous support for our Christmas fundraiser ‘God’s Global Barnyard”), our annual fundraiser for the soup kitchen raised **\$845,38**. We are very grateful to all who participated.

IV) 6th Annual CLC Women’s Retreat on March 2, 2019

“Cozy Mountain Lodge” was another great success. We had 46 women attending and got a great deal of acolytes. Women really loved the retreat!

This would not have been possible without the tireless, committed and creative support of my team!! We put a LOT of hours into planing, decorating and directing this retreat! THANK YOU ALL SO MUCH!!

We had 3 women from St. James Baptist church attending. Overall one third of participants were non-members (friends/daughters/ visitors).

The wonderful planning team: Paulette Stefanik, Tami Kuhlmann, Kathy Mork, Sherry White, Susan Fidler, Rita Hungate, Chris Wilcox, Irmgard Drilling and Christ Loyal Chefs. Great administrative support was given by Barbara Klatt!

Thank you all! It is a pleasure working with you!

V) Faith Formation Classes

We have FF classes for K through 12th grade every Sunday Our youth group has grown especially strong while we have only 2 kids at the age below 5th grade.

On April 14 (Palm Sunday) at noon I took our middle and high school youth through a suicide educational program. This is a topic all of our kids are effected by. Teen suicide in America has reached epidemic proportions with mind-boggling high numbers.

We sat in an intimate group for about 90 minute and went through a program provided by Group Publishing. The kids participated well and we had honest and emotional discussions.

Sarah DeMaria, Susan Fidler and Tamara Kuhlmann attended the program as well.

2019 Heritage Fundraiser

Our youth helped out at the volunteer parking lot at HHPrep on Wednesday, April 17. We covered the needed volunteer spots from 6 a.m. to 3 p.m. and received \$ 700 for our help.

Painting the Stars - additional adult study

Our new study guided by David Kuhlmann keeps being well received and has a core group of attendees. See Christian Education report.

VI) Preschool Chapel

Chapel with the preschool kids is twice a week, Wednesdays and Thursdays. I am preparing and holding chapel with the kids, Tamara Kuhlmann is supporting me almost every time we meet with her musical talent and her fun spirit. Thank you, Tami!

VII) St. Paul Lutheran Church, Aiken SC partnership

I have been meeting with 4 representatives of St. Paul Church in Aiken when they came to visit us here at CLC on Sunday 7/28/2019.

We discussed procedure and execution of our partnership in offering host homes to CLC evacuees. St. Paul had many members step up to be willing to host us in guest bedrooms. They have access to over 50 bedrooms.

CLC has 28 individuals who signed up for the program.

Hurricane Dorian in September 2019 sped up our efforts to move along our partnership with St. Paul. Our members were matched with members of St. Paul literally last minute before we received evacuation orders. Wonderful friendships were formed and our members who took advantage of this loving offer were extremely pleased with the hospitality they encountered in Aiken. What a blessing that St. Paul started this ministry.

VIII) Christmas Fundraiser - God's Global Barnyard

Our Christmas fundraiser program ELCA Good Gifts or **God's Global Barnyard** had another successful year. Our CLC youth and kids planned this fundraiser again and extended the choices beyond animals. We raised a total of \$5,015!

What is the difference between ELCA Good Gifts and similar organizations?

Many other organizations are doing wonderful work around the world, and some do work in similar ways. A main difference between the ELCA and other programs is that this church receives almost all of the money to fund its work directly through its congregations and members, and almost all of the money that we distribute goes to support the work being carried out by our congregations, global companion churches and ecumenical partners. This is unique because the church is our delivery system. It is successful because the church is present in far corners of the world and already connected and trusted in communities. And finally, it is sustainable. Our churches and partners are the ones who identify local needs and solutions; we just help make those dreams a reality.

IX) Continuing Education at the Lutheran Theological Southern Seminary (LTSS)

In June 2029 I graduated from the Lutheran Theological Southern Seminary after finishing the Spiritual Direction program. I am now a seminary certified Spiritual Director. I am offering my services as a spiritual companion to all CLC members and the wider HHI community.

What is Spiritual Direction?

"Spiritual direction explores a deeper relationship with the spiritual aspect of being human. Simply put, spiritual direction is helping people tell their sacred stories everyday.

Spiritual direction has emerged in many contexts using language specific to particular cultural and spiritual traditions. Describing spiritual direction requires putting words to a process of fostering a transcendent experience that lies beyond all names and yet the experience longs to be articulated and made concrete in everyday living. It is easier to describe what spiritual direction does than what spiritual direction is. Our role is not to define spiritual direction, but to describe the experience.

Spiritual direction helps us learn how to live in peace, with compassion, promoting justice, as humble servants of that which lies beyond all names."

Liz Budd Ellmann, MDiv, former Executive Director, Spiritual Directors International

X) Future of the Church summit by Group Publishing

Tami Kuhlmann, chair of Christian Education and I attended the summit October 21 to 23, 2019. The following topics were presented:

SHAPING THE FUTURE OF THE CHURCH

2019 Topics:

- **The Changing Volunteer**
- How will churches find, recruit, and support good volunteers in the coming years? What new roles will they fulfill? How can you avoid the mistakes that deter these indispensable unpaid workers?
- **The Sustainable Ministry Leader**
- As ministry pressures increase, how will pastors and leaders maintain a healthy outlook, avoid burnout, find fulfillment, and lead effectively?
- **Building a Thriving Culture**
- Competitive job markets and the values of new generations will require churches to provide staff a healthy, motivating, and friendly work environment. Discover secrets from the experts.
- **The Coming Revolution of Relational Ministry**
- The effective church leader of the future will be a "relational architect." Explore the people dynamics that will energize and sustain your ministry.
- **The Rising Role of Women in the Church**
- Trends indicate that more women are aspiring to leadership positions in business and in politics. How will churches change as more women assume significant ministry responsibilities?
- **Technology and the Church of Tomorrow**
- Swiftly changing technologies and human interactions are morphing ministry in dramatic ways. Learn how churches will use tech advances to reach more people, while maximizing human and spiritual advantages.
- **Missions and Service: A New Day**
- Discover the emerging trends that will shape how churches engage their people in service and mission. In the midst of societal shifts, how will churches make a difference locally, nationally and across the globe?

Respectfully submitted in January 2020, Silke Pyrlik, Director of Christian Life at CLC

REPORT OF THE DIRECTOR OF MUSIC: Jim Fritz

I have continued to enjoy working as Music Director for Christ Lutheran Church throughout this past year. The current duties involve working with the pastor to select music for the weekly 8:30 and 10:30 services, providing organ and/or piano music for the church services and events, coordinating and providing printed music as needed for musicians, setup in the sanctuary (or Heinrichs Hall) for regular weekly services as well as special services throughout the year (i.e. Christmas, Easter, etc.), rehearse with the Choir and Bell Choir, provide music for funerals, weddings, and other events as needed and assist with other music duties as they arise throughout the year. I would personally like to recognize and thank each of the members of the Adult Choir. They are committed and enthusiastic singers who faithfully attend rehearsals and prepare anthems for the 10:30 services as well as special services for Christmas and Holy Week (Easter). We are also grateful for those who join us in the choir when they return to visit the island during the year. They generously lend their talents to the choir during their stay on Hilton Head, and the choir enjoys and appreciates their participation. Currently, the choir usually consists of eight to ten members. In the past few years, we have said goodbye to several members that have been lost through attrition. Members of the congregation are invited to join the choir and sing with us as their schedule permits part of or the entire year.

The 8:30 Service has been undergoing some changes in the past year as the church is working to provide a more contemporary service opportunity for the congregation. Tami and David Kuhlmann have been working with the pastor to select and introduce music for use at this service. This continues to be a work in progress.

I would like to recognize musicians who have faithfully assisted with the worship service during this past year. In addition to the choir, Alice Graeb and Helen Babbitts rehearsed regularly on Saturday mornings to review the music for the 8:30 service. Kirk Taylor added a guitar accompaniment throughout the year. Susie Fidler has served as cantor at the 10:30 service, and Alice Graeb has been the assistant cantor. In addition to Tami and David Kuhlmann, our 8:30 team is also supported by musicians who are on Hilton Head for part of the year: Doug and Elsa Felten (guitar and flute), John Truax (guitar), Marilyn Pedersen (flute), as well as Stephen Mork, Bob Frederick and other singers who join the choir during their stay on Hilton Head. Their musical contributions continue to enrich the worship services.

- The Christ Lutheran Bell Choir enjoys playing the three-octave set of Malmark Bells which the congregation generously provided. The Bell Choir rehearses regularly and has performed several times at both the 8:30 and 10:30 services. The congregation is invited to join this group. No previous music or bell experience is needed. Players can learn through rehearsals.
- We were blessed with an exceptional duo of trumpet players at our Easter services this past year. They provided a fanfare, accompanied hymns, and joined with the choir during the anthem.

The continued support of the Christ Lutheran congregation for the musical contributions to the worship of our congregation continues to be appreciated. We welcome and invite all to join in the music making to the Glory of God.

REPORT OF THE DIRECTOR of Christ Lutheran Preschool: Nancy Conder

Christ Lutheran Preschool is 40 years old!! The preschool was established in 1979 as a ministry of Christ Lutheran Church. Over the past 40 years the school has served approximately 2,000 children. What a blessing to have been able to provide quality childcare in a Christian environment for so many children. Since the beginning CLP has been a parent cooperative preschool, meaning that parents play an active role their child's education.

There are currently 40 children attending preschool on a part time or full time basis. Partial scholarships have been given to 7 children, totaling over \$16,000. Scholarships are funded by Christ Lutheran Church, grants, memorials, and church member donations.

The Preschool is licensed by the SC Department of Social Services, and is accredited by the National Association for the Education of Young Children. We are currently the only Preschool on Hilton Head Island that is accredited. All 9 staff members participate in yearly educational training, and are CPR and first aid certified.

The preschool children meet each week with Silke Pyrlik, Tami Kuhlmann, and Pastor Mary for chapel. Church and Preschool families joined together for several functions this year. The Easter Egg Hunt is a favorite with our children, and everyone enjoys the annual Christmas play and brunch. Two of this year's fundraising events also brought our Preschool and church families together. The children's art show, and The Sandbar dinner were both fun and profitable for the school.

Many thanks to all CLC members for joining with the Preschool in providing a quality early learning experience for as many children as possible.

CHRIST LUTHERAN PRESCHOOL

Year End Financial Report

2018-2019

INCOME

Actual 2018-19

Tuition	\$172,123.00
Summer tuition	\$20,844.00
Registration fees	\$8,200.00
Scholarship fund (Donations from Individuals)	\$8,169.00
Christ Lutheran Church	\$19,260.00
Grants	\$450.00
Fundraising	\$1,849.00
Sandbar	\$2,350.00
Art Showt	\$8,548.00
Birdies for Charity	\$174.00
Other	
Total	\$241,967.00

EXPENSES

Learning Equipment	\$2,907.00
School Supplies	\$3,280.00
Copy Machine Lease	\$1,316.00
Office Supplies	\$2,008.00
Groceries	\$1,921.00
Phone	\$1,273.00
Professional dues	\$3,236.00
Salaries & Taxes	\$162,267.00
Cleaning	\$4,454.00

Maintenance	\$1,369.00
Health Insurance	\$33,608.00
Misc.	\$2,323.00
Refunded tuition	\$0.00
Yearbook	\$534.00
Returned checks	<u>\$115.00</u>

Total	220,611.00
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RENOVATION TASK FORCE MINISTRY TEAM: Joe Etter, Chairperson
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We are very grateful to have a dedicated Renovation Ministry team that has continued to provide leadership over the past several years. I would like to thank Alex Kaston, Wayne Sebulsky, Phyllis Rowe, Laurie Fons, Gary Heavener, Jim Breland and Gary Reynolds for their dedication to this ministry. Special thanks also to Pastor and Barbara Klatt who also made many contributions to this team.

2019 Accomplishments

1. Prepared and completed a renovation capital fundraising campaign with the aid of ELCA's Campaign Services. We completed this campaign by raising nearly \$700,000 in pledges over a three year period and collecting approximately \$274,000 (39%) during our first year
2. Prepared and presented recommendations to the Church Congregation via a motion to move forward on our church renovation project which was passed by the congregation in July, 2019.
3. Held various meetings with the architect, contractor and audio visual/sound contractors to move the project forward.
4. Submitted and received approval of a construction loan through the ELCA's Mission Investment Fund.
5. Received approval from the Town of Hilton Head for permits to proceed.
6. The architect should have final drawings completed by early February, 2020.

2020 Priorities

1. Review final drawings from the architect and approve.
2. Receive and review final cost estimates from the contractor based on final drawings.
3. Finalize loan closing through the ELCA.
4. Make any recommendations to Council on the project based on any anticipated impacts from the current congregational vote regarding church affiliation.
5. Schedule start of construction.
6. Plan and hold a dedication and celebration once the renovation project is completed.

Administration and Finance Ministry Team: Wayne Sebulsky, Chairperson
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The purpose of the Administration & Finance Ministry Team is to oversee the church's finances, develop and monitor the church's spending plan and make recommendations to the Church Council on administrative policies, procedures and maintenance concerns.

Team Members: Pastor Mary Anderson, John Babbitts, Joe Etter, John Garnjost, Ron Julseth (Treasurer), Carl Lynn, Gary Reynolds (Council Liaison), Kathy Reynolds (Council President), Wayne Sebulsky (Chairperson), and Neil Strohmaier (Secretary). John Prange attends, when available, as he assists Marajeane Zodtner with the Financial Secretary position. All members of

the team deserve credit for their willingness to serve the church in many varied projects and decisions during the year. The obligations go far beyond the scope of monthly meetings.

I would like to recognize former members who have left, or will, be leaving the team. Pastor Emil Klatt left upon his retirement during the year and I thank him for his support and contributions. At the end of the year, Carl Lynn will retire from the team after over 10 years of service. Carl contributed a great deal to our projects like the columbarium guidelines, constitution revision and was a dedicated watchdog in regard to our internal financial procedures. Carl always worked to promote the best practices for the church.

SUMMARY OF TEAM ACTIONS IN 2019

- Monthly review of the Treasurer's Reports to monitor income/expenses in regard to the Ministry Spending Plan.
- Monthly review of the Endowment Fund in regard to status and earnings.
- Monthly review of the Preschool Reports and the tracking of financial results and trends.
- Constant review of the church's insurance policies to insure the best coverage in all areas for the best price.
- Review of the General Fund and Mission Support giving and comparing results to prior months and years.
- Constant review of all maintenance and facility concerns with recommendations forwarded to Council.
- Develop the Ministry Spending Plan for the next year and forecast future income and expenses to the best of our ability.

The Administration & Finance Ministry Team chose the following areas of focus for 2019:

- Maintenance and Insurance concerns regarding the roofing and plumbing situations that arose in 2019.
- The rollout procedure for the Endowment Fund at the same time as the Renovation Project. Concerns were expressed as to how many programs could be done well at one time.

Maintenance Concerns with Insurance Implications

Neil Strohmaier and myself were involved for months in handling the insurance procedures to assist in the repair of the roof damage caused by hail, as well as, the flood damage to the church caused by the drain backup. The roof replacement was a \$65,000 cost item and the flooding issue resulted in costs around \$25,000. At the same time, John Babbitts worked with the contractors to ensure proper replacement work was occurring. Both sides of the operation took a great deal of time to provide the best stewardship of church funds we could muster.

Endowment Fund Rollout

The Endowment Rollout was postponed in order to concentrate on the Renovation Project. It was decided that the possible financial impact on members would be too great with two such items in play.

Communications Ministry Team: Kathy Reynolds - Council Liaison, Team Leader

The Communications Ministry Team is called to increase awareness in the Community, attract visitors and create a sense of family within Christ Lutheran Church by providing information about congregational meetings church events, worship services, member information and other items of interest, as appropriate across media platforms.

The Communications Ministry Team is a collaborative effort between Kathy Reynolds, Linda Sheetz, Parish Administrator, and Silke Pyrlik, Director of Christian Life. Activities of this team include:

- Monitored Website performance using Google analytics.
- Monthly Bridge, Weekly Updates and Special Announcements created by Parish Administrator
- Weekly advertisement in Island Packet Newspaper.
- Announcements maintained on Website.
- Created Sermon Archive on Website.
- Edit and post Sermons on Website.
- Team members manage weekly sound controls for all services.
- Prepared Council minutes and related documents for posting on bulletin board.
- Served as Liaison for Christ Lutheran and Hilton Head Monthly Magazine listing in new “Where to Worship” section.
- Maintained monthly calendar on Website.

Congregational Care Ministry Team: Susan Fidler - Council Liaison, Team Leader

The Congregational Care Ministry Team was formed in 2014 in order to reach out to members to celebrate special events in their life and to reach out to all of those in need through prayer, cards, phone calls, prayer shawls, quilts, transportation, home visitations, family crisis meals, and a funeral and ministry service ministry. May dedicated members spend hours of their time in order to reach out to others through this important ministry.

Summary of Team Activities in 2019

Prayer Ministry: Sandy and Tom Martin head up this dedicated group of volunteers. Prayer requests are submitted to the church office or written on the blue prayer request cards found in the pew racks in the sanctuary. After these requests are sorted and reported to the Martins, volunteers on the Prayer Ministry Team are notified. An average of 45-50 prayers are lifted each month for those in need. Each day, prayers are lifted for these individuals and families as long as they are needed. That is 540-600 prayers in 2019!

Ann and Doug Hamnes follow up by sending out “Thinking of You” cards to those requesting prayers. As of the end of December, 144 cards were sent to those as a reminder of God’s love and healing presence.

Anniversary and Birthday Remembrance Ministry: Each month, Connie Henne faithfully addresses an average of 20 cards to be sent to members in order to celebrate special events in their lives. Susan Fidler places the cards in the mail at the appropriate time. The cards are created and duplicated by the Parish Administrator. Over the past twelve months, 232 cards were sent out to members, family members and those who share their birthday and anniversary dates with us.

Family Crisis Meals Ministry: As the need arises, this ministry is always ready to provide hot, healthy meals to those in need. This year we were able to assist Barbara Klatt as she recovered from her hip surgery.

Funeral and Memorial Reception Ministry: Many thanks go out to Emily Breland and Nancy Englund for their years of service in this ministry. Susan Fidler has taken it over and has reached out to several members to assist when the need arises. At the time of this report, a group of 10-15 volunteers worked together to provide for a Memorial service for Manfred Pyrlik on Tuesday, January 14. Manfred passed into the next life in December and his ashes have been inurned in the Columbarium at Christ Lutheran.

Home Visitation Ministry: Rita Hungate and Pastor Klatt visited Jane Williamson several times this spring when Pastor Klatt gave her communion. Lynn Clausen is visited by Audrey Spergl monthly. Pastor Mary has made *many* home visits since joining us in October.

Prayer Shawl Ministry: Alice Graeb has coordinated this compassionate ministry for many years. Yarn is donated or purchased by members and many members and associate members join in making these lovely shawls. The shawls are given to those in need with a card that describes the love that these shawls carry to those who receive them.

Quilt Ministry: Nancy Englund and Alice Graeb lead this ministry which make child quilts for the Malawi ministry. This year, new quilters were added to the group and many beautiful quilts were sent to Malawi from Christ Lutheran Church. These colorful quilts provide a soft and comfortable space for the small children and babies in Malawi to rest and play.

Transportation Ministry: Joyce Prange works to coordinate transportation to the Soup Kitchen. We are fortunate enough to provide rides to church, the Soup Kitchen, Book Club and Connected Services. The Coyne's have provided Phyllis Novosad to church every Sunday. Barbara Johnson has been bringing Dan Luciano to church services when his family cannot.

Special Events: This year was one of many changes. The Congregational Care Team and the Fellowship Team worked together to provide a surprise birthday celebration for Pastor Klatt's 65th birthday, Hunter Julseth's graduation from High School, and Pastor and Barbara's retirement.

Many heartfelt thanks go out to all of the wonderful, dedicated volunteers who provide many hours of selfless service to reach out to others. It is my hope that this Ministry continues to reach out to all in need and to recognize those who serve Christ on a daily basis without desiring recognition. God Bless you all!

Faith Formation Ministry Team: Tami Kuhlmann - Council Liaison, Team Leader
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Faith Formation at Christ Lutheran is more than just Sunday School; we strive to encourage lifelong growth in our faith and to encompass spiritual guidance not only for members of our congregation but also for the community we live in. We have the unique opportunity to work with individuals of all ages, races and creeds. Christ Lutheran Church has a dedicated team of teachers to lead all age groups in studying to grow as disciples of Jesus Christ.

Summary of Team Activities in 2019

- **Pre-School Chapel:**
 - Silke Pyrlik and Tami Kuhlmann provided Chapel Talks for our Pre-School children every Wednesday and Thursday morning at 9:30 am, sharing Bible stories from the Old and New Testaments in the church sanctuary.
 - Silke and Tami also lead fun and interactive songs and dance to enhance learning of the Bible stories.

- New original songs learned in chapel were performed at the Preschool Art Show fundraiser in March, the Easter Egg Hunt in April, and at Preschool graduation in May.
 - Pastor Mary led a wonderful St. Nicholas class Dec. 5, complete with our own costumed “St. Nick” to bless the children and hand out treats (thank you, Kirk)! The children brought requested items to donate to homeless senior citizens on our island.
 - Sunday Dec. 8 the preschoolers presented their Christmas pageant, “Light the World” for our worship, and Christ Loyal Chefs treated us all to a sumptuous brunch afterward.
- **Youth Faith Formation:**
 - Classes held every Sunday at 9:45 during the school year.
 - Participated in “Souper Bowl Sunday” and raised money for the St. James Soup Kitchen.
 - Assembled “Clean-as-a-Whistle” Goodie Bags for Deep Well.
 - Participated in assisting with the Annual Pre-School Easter Egg Hunt.
 - “God’s Global Barnyard” fundraiser began in early November. All the youth participated in a skit, making announcements and collecting donations. Nearly \$5000 was raised this year.
 - Sunday Dec. 8, Christ Lutheran’s youth led the combined worship service for us. They led the congregation in song, and did all the readings and prayers, supporting the preschoolers who presented their Christmas pageant that morning.
 - The items that were collected from the preschoolers from the St. Nicholas class were collected and enhanced by Peyton and Johnathan DeMaria and given to Senior homeless people in the Hilton Head Community for Christmas.
- **Confirmation Class:**
 - There are three youth of confirmand instruction age in our congregation this year. Pastor Mary has had discussions with the students and parents, and will begin regular instruction January 15, 2020. The new confirmand students will be Recognized to Begin Confirmation at the joint worship service January 12.
 - There are no students ready for Affirmation of Baptism for this year.

Adult Faith Formation Classes: Two choices are available for adults in our congregation, and all are welcome. Both classes enjoy steady attendance. Attendees experience growth in faith and in bonds of friendship as they study together, becoming true disciples of Jesus Christ in our world today.

- **Adult Faith Formation Class:** Led by dedicated teachers Emily and Jim Breland, this class meets every Sunday in Heinrichs Hall and is a Bible guided study.
- **Newer Adult Faith Formation Class:** Led by David Kuhlmann, this class meets every Sunday in the Sales building. It is a progressive theology class which begins with a video, followed by class discussion.

Fellowship Ministry Team: Kirk Taylor - Council Liaison
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Purpose: To provide ways to strengthen the fellowship between congregation members spiritually and socially; to integrate new members into the life of the congregation, and the general up building of mutual cooperation, trust, and enjoyment among the members of the congregation.

Beyond what the Constitution says, the purpose of the Fellowship Committee is to get the congregation to interact. It's a tool to let us know one another, and allow us to explore shared interests beyond the sanctuary. If there were a way to put positive spin on the Fellowship Committee, it would be to say that there is room for growth. The reality is that Fellowship needs to become even more of a vital part of this congregation.

I would like to preface this report with the understanding that the Fellowship Committee was started in a strong position, but will need to be rebuilt pending the decisions made by our congregation. Still, last year was an active year for fellowship in our church.

We continued our "6 + 2 For Dinner" groups. Many of our congregation's singles and couples participated in this fellowship opportunity where groups were made up of three couples and two single persons. The obligation for the couples was to host a dinner for the group during the year, thus having at least three gatherings of the eight people. The main object was for the eight people in each group to get to know each other better. This activity was directed in 2008 through the direction of Elsa Felton.

Midweek Lenten "Soup and Salad" suppers were offered during the season of Lent. We averaged approximately fifty people at each supper. We are sincerely grateful to Christ Loyal Chefs lead by John Babbitts who organized each supper and the many volunteers who did the set-up and clean-up. These suppers will be held once again during our 2020 Midweek Lenten season. We hope more of our members and friends will participate in our Lenten journey together.

June 12 featured a movie night, with "the Greatest Showman." It was well attended and Dinner that included Barbecue Chicken; Pulled Pork; Baked Beans; Coleslaw; Hand Peeled Roasted Potatoes and of course, Holy Popcorn prepared by Pastor Klatt.

July 24 featured *Name That Tune* as teams of 8 competed for prizes. Special thanks to Jim Fritz for coming up with a playlist that was fun and engaging. Christ Loyal Chef's provided a dinner that included *Italian Sausage, Peppers & Onions, Italian Bread, Brats, Sauerkraut, French Fries, Sliders: (Hamburgers & Cheeseburgers) & Pastor Klatt's Holy Popcorn!*

I am unable to give specifics on the Book Club meetings; I only know that they were consistent and well attended and special thanks go out to Chris Wilcox and Marajeane Zodtner.

We postponed our Octoberfest primarily because of a lack of volunteers and an inability to establish a workable day. One of our driving forces of the event was unable to participate. As Hilton Head has grown, the activities choices have as well. The one weekend that could have happened was the same weekend I was committed to the Italian-America Festival.

The year ended with our annual "Church Christmas Decorating Party." Special thanks go to the many volunteers who assisted in decorating for the season and for those who helped to make the annual Preschool Christmas Presentation a huge success!

The goal for 2020: I want to rebuild the committee. Anyone who is interested in coming up with ideas, anyone who is organized, and anyone who likes to have a good time should contact me (843.384.2680) or email me (kckataylor@yahoo.com). We need to have a monthly event.

Once again, we encourage many more of you to become involved in the fellowship life of our congregation. What better way to grow in our relationship with one another and with our Lord Jesus Christ through the fellowship ministry of Christ Lutheran Church.

Respectfully submitted,
Kirk Taylor, Fellowship Committee Liaison

Christ's Loyal Chefs -John Babbitts, Team Leader

Our Mission Statement: To serve the Lord and unite people in fellowship as we prepare our meals in His house and for the community.

Christ's Loyal Chefs have been in existence since 2014. It is a fellowship group made up of men who use their time and talents, taking great pride, in the preparation and presentation of the meals served. Christ's Loyal Chefs started by preparing soup for our Wednesday night Lenten Soup and Salad Dinners. At this time our team of chefs have cooked and served 200 meals.

This dedicated group of chefs who put hours working in the kitchen are:

Ed Barrett, Fran Baselice, Don Bethman, Jim Breland, Doug Felten, Nolan Hanson, Herb Heins, Larry Hicks, Carl Lynn, Bill Putrino, Gary Reynolds, Neil Springer, Ray Stickel, Kirk Taylor and myself. Our pastry chefs include Shirley Otto and Doris Stickel. We also have members who support us by decorating the tables and many others who always chip in and help us clean up afterwards.

Thank you, God bless you, for all you do.

Some of the events Christ's Loyal Chefs catered this year were:

- The Soup & Salad dinners each Wednesday evening during Lent.
- Fifth Sunday Brunches served at different times of the year between worship services.
- Wednesday Fellowship Nights i.e. movie night, including Holy Popcorn made by Pastor Klatt.
- Prepared luncheon for CLC Women's Retreat.
- The Martin Luther King reception, Easter Egg Hunt and Preschool Christmas Pageant.
- Pastor Klatt's Retirement Breakfast.

This year CLC received several donations, including a new refrigerator/freezer, to support our mission work. We plan to use these gifts to up-grade and repair the kitchen equipment. If you have any interest in joining our team, please know that new members are always welcome. Enjoy the comradery with your Brothers-In-Christ.

Inviting & Welcoming Ministry Team: Rita Hungate - Council Liaison

This team continued to make meaningful connections with new and recurring visitors as well as current congregational members. This was accomplished by name tags to make easier name/face recognition. Invitations to visitors were given for all church events such as evening meetings (Connected) and to attend and participate in our various ministry programs. Pastor Mary made contact with visitors by a written note or telephone call.

We have received six people into Christ Lutheran Church membership this fall since Pastor Mary Anderson arrived as our interim pastor.

To develop diversity and wider community involvement, we attended a Bridge Builders meeting and talk at Saint Andrews by the Sea Church given by the Rev. Dr. Peter Wherry focusing on faith and race in June 2019.

A subgroup of the Council, Rita Hungate and Jim Breland, discussed approaches for more focused efforts at inviting the wider Hilton Head community to Christ Lutheran Church. In addition to newspaper ads, word of mouth and personal invitations, flyers were placed at nearby hotel reception desks and in the doors of all homes in the Chimney Cove community adjacent to Christ Lutheran Church. In addition, CLC bookmarks were distributed to numerous resort reception areas during Lent.

A safety and security meeting with Sergeant Daniel Allen of the Beaufort County Sheriff's Office occurred in early January, 2020. This meeting was attended by approximately 55 CLC members, including preschool teachers, choir members and musicians, and ushers. A walk-around with Sergeant Allen prior to the formal meeting identified areas to improve our current security efforts. Additional meetings, including Stop the Bleed, will be held with ushers and a safety team.

Looking forward in 2020

Historically, church memberships are fluctuating. Considering the likelihood of decreased membership at CLC resulting from concerns over the ELCA social statements, it is vitally important that this committee intensify its efforts to support our church member's active participation in many CLC activities and to expand memberships from visitors. Showcasing our vital service ministry programs and emphasizing opportunities for meaningful, Christ-based interactions with children and adults in our community may help membership efforts. There will be continued outreach to the many resorts and hotels inviting visitors to worship with us.

Personnel Ministry Team: Joe Etter - Council Liaison, Team Leader
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We are very grateful to have a dedicated and caring Personnel Ministry team. I would like to thank Christy Marsden, Wayne Sebulsky and Janet Hicks for being members of our team. Recognition also goes to Emily Breland who has decided to move off our ministry this year after many years of contributing to our efforts.

When we began this year we could not have anticipated the retirement of Pastor and Barbara Klatt. Both gave of themselves wholly to help our church in so many ways.

This ministry had the following accomplishments during 2019:

- 1) Expanded our CLC Personnel Manual and Procedures document to include several policies where we had gaps. This updated Personnel guide was reviewed by Council and approved. We will continue to update this manual needed.
- 2) Completed staff performance reviews. We now have a system in place for these to be conducted annually with an improved simplified process that is working well. Special thanks to Pastor Klatt for his preparation and leadership through this process.
- 3) Conducted a personnel search for a new church administrator. We had nearly 70 applications for this position. Evaluated applicants and conducted interviews, resulting in the position being filled by Linda Sheetz. Special thanks to Barbara Klatt who came back

and provided thorough training and orientation for Linda. Barbara continues to be a resource on an as needed basis.

- 4) Reviewed staff compensation planning and made recommendations to A&F for budget planning as the budget would allow.
- 5) Handled a variety of personnel issues as needed.

Priorities for 2020:

- 1) Continue our regular rhythm of staff performance reviews that are conducted annually.
- 2) Handle personnel issues as needed.

We are blessed with a great CLC staff who really cares about CLC and continues to do whatever it takes to help make us successful.

Property & Maintenance Ministry Team: John Babbitts, Team Leader

This year 2019 was by far, out of 4 years as Properties & Maintenance chair, the most challenging and time-consuming year of all. Major repairs that have been festering over the years had to be repaired or replaced.

A partial list of major repairs:

- Heinrich's Hall and Sanctuary roof covering replaced (cost offset by insurance). Team work by Wayne Sebulsky, Neil Strohmaier and myself.
- Repaired and replaced the stucco wall 71' x 25' \$17,500.
- Eight trees were removed, some were Pine with deterioration within, 10 Palm trees and approximately 7 others, with hazardous dead limbs, were pruned at a total cost of \$5,571.00. The town did require us to replant 6 zone 2 trees in replacement of those removed.
- 7.5-ton A/C replaced at a cost of \$6,800.
- 13 7'6" seamless gutters installed with leaf solution (existing gutter was in deplorable shape)

A partial list of repairs, mainly completed by Carpenters for Christ, saved approximately \$26,000 this year (2019). This is an increase of savings over 2018.

- Painted hallways from the sanctuary to Heinrichs Hall, conference room and parlor. Two coats of paint were required. A huge thanks to an incredible team of painters: Susan Fidler, Sarah De Maria, Jo Ann Sebulsky, Joyce Prange, Gary Reynolds and to Jim Breland for taping the trim. This team, by taking on this project, saved CLC \$4,300.00.
- Repaired "Out" sign that was damaged.
- Repaired several outside entrance doors.
- New Handicap and Stop signs installed.
- Candle holder for the prayer vigil created.
- The commodes were put back after the floor was repaired. I changed all turnoff handles, pipes and installed a new seal at of cost of \$9.00 each.
- Plank flooring and molding replaced in church sacristy at a cost of \$8.00.
- Roofs and gutters were cleared of pine straw, leaves and debris on a quarterly basis for \$150.00. A previous charge was \$500.00.

- The church council reviewed our monthly progress report of jobs accomplished. I could have listed another 30 items.

My biggest problem is coming up with the funds to pay for the repairs. Thanks to Wayne Sebulsky and the A&F Committee's guidance in managing to rob Peter to pay Paul and the Church Council for their trust and support approving the funds to complete each job, knowing that I would only award the very best contractor, out of three reviewed, for each job. I can honestly say, without being modest of course, that's not me, and with the support of Carpenters for Christ, our property and grounds are in the best condition in ten or more years.

Carpenters for Christ: John Babbitts, Team Leader

Carpenters for Christ, now in its fifth year, consists of members who use their time and talent to maintain and beautify our church, preschool and facilities while saving dollars in repairing large and small projects.

I think we would all agree that the appearance of our church buildings is extremely important. A well-kept facility sends a message of *Welcome* to those who are considering joining us for worship or possibly membership and a source of pride for those of us who already are members. The Carpenters for Christ team include: John Babbitts, Ed Barrett, Gary Fons, Gary Reynolds, Wayne Sebulsky and Neil Springer. The *A* team consists of: Don Bethman, Jay Moore and Doug Felten who completed 90% of all repairs required. "Big Red" who will be missed, retired and went back to Pennsylvania this year.

The above team saved CLC at least \$26,000, if not more, on maintenance projects throughout the year, that would have to be paid to vendors for their labor.

Listed below is a partial list of projects completed by our members:

- Painted the kitchen in Heinrichs Hall.
- Reduced the number of cabinets in the kitchen to make room for new freezer.
- Added shelving and reorganized Back Pack Buddies room; will be shared with Christ's Loyal Chefs.
- Remodeled preschool mini kitchen, i.e. removed old stove, removed and installed new countertop, cabinet. Built a shelf for microwave, repaired plumbing leak and painted.
- Replaced pipe and shut off water valve outside preschool.
- Put 45 bags of mulch on the side area (office).
- Removed mold in Heinrichs Hall and painted.
- Made a cart for mounting barbecue grill.
- Repaired a rocking chair for preschool.
- Replaced numerous light ballasts and lamps.
- Changed several fixtures to accommodate LED lamps.
- Fire department replaced reflector in our parking lot that indicates location of water hydrant.
- Replaced broken kitchen floor tiles.
- New saddle put down to prevent water from entering outside preschool building.
- Repair all damaged walls and ceilings in Heinrichs Hall. (reimbursed by insurance company)
- Replaced burnt out light bulbs in the sanctuary.
- Converted all light fixtures to accommodate LED lamps; a savings now and in the future.

There are so many jobs still not completed. More hands are needed. Working for our Lord is really not bad. The pay is not the best, but the benefits are out of this world. Join your Brothers-In-Christ and help us make a difference in God's House.

Social Ministry Team: Leslie Heavener - Council Liaison & Team Leader
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The Service Ministry team is the outreach “arm” of the church, offering help, support, and assistance to groups beyond the walls of CLC. It implements and oversees several Hilton Head Island and Beaufort County outreach programs supported by CLC, including Backpack Buddies, Deep Well, St James soup kitchen, and Family Promise of Beaufort County. Our international outreach is to a crisis nursery in Malawi.

BACKPACK BUDDIES gave weekend food assistance to almost 90 at risk children from Hilton Head Island Elementary school, including 2 breakfasts and 2 lunches for every weekend for the entire school year. The food was supplied by the Hunger Coalition of the Low Country. Many CLC members helped to sort and pack the donations, and take them to the school for distribution. This year we had a special summer giving appeal, and with the help of our cute stuffed alligator, we were able to collect \$957., which we donated to the Hunger Coalition, in addition to the budgeted amount of \$500. Doris Stickle is our team leader for Backpack Buddies.

The DEEP WELL PROJECT is a very important local social service organization on Hilton Head Island, giving assistance to some of the most vulnerable local island residents, in many ways. Christ Lutheran supports them on a monthly basis with food donations, and other essentials, and at Christmas with donated gifts for their Christmas store. In 2019 we gave Deep Well a \$500. donation from budgeted funds. Chris Wilcox heads up this important outreach.

The ST JAMES SOUP KITCHEN has been, and continues to be, an important outreach for CLC. The kitchen serves over a hundred people each week on Thursdays. We help out with many workers, including servers, preparers of take-out lunches and sometimes a cook. Many CLC bakers also prepare cookies on a weekly basis, and we supply fruit as well. Alice Graeb is our kitchen angel.

FAMILY PROMISE OF BEAUFORT COUNTY is part of a national organization that helps homeless families get back on their feet, and regain their independence. Christ Lutheran hosted the families twice in 2019. They were with us for a total of 3 weeks instead of four because of Hurricane Dorian in September. We were able to help a total of 21 people, thirteen children and 8 adults by providing them with lodging, breakfast and dinner. We are grateful for the help from All Saints Episcopal, St Francis Catholic, Congregation Beth Yam, and Hilton Head Island Community Church. We were also able to give them a \$500. donation from budgeted funds. Elsa Felten is our Family Promise team leader.

In a joint venture with CONNECTED FAITH EXPERIENCE we were able to sponsor a program highlighting Alzheimer's and brain health in January. Debbie Anderson, Community Education Director of Memory Matters, gave a brief talk before we saw the movie “Still Alice”. The movie night complete, with salad and pizza was well received, with over 60 attending.

Our GLOBAL OUTREACH this year was the continued support for a crisis nursery in Malawi, which we have supported for 6 years. We had a summer appeal for “loose change” the month of August and collected \$1,900. We also were able to give them 14 baby quilts made by members of CLC.

The Service Ministry team continues our commitment to serve others in our community and beyond, and we welcome all who want to be part of this team to join us.
“Helping one person might not change the world, but it might change the world for one person.”

Stewardship Ministry Team: Jim Breland - Council Liaison & Team Leader

Paul's letter to the congregation in Corinth reached out to inspire sharing of their gifts (2 Corinthians 8: 1-9). Each year we are presented with the opportunity to express ongoing support of Christ Lutheran Church and its many ministries through our own returning of gifts. The 2020 Stewardship Campaign theme, **The Privilege of Sharing**, prompted us to consider the ways in which we, the congregation of Christ Lutheran, share with each other, with our community and with the world and our own personal role in that sharing.

The 2020 Stewardship campaign kicked off on Sunday, October 20 with a temple talk by Wayne Sebulsky who outlined the details of our financial position. The following Sunday, Janet Betts, with the help of our Preschool Children, gave us a visual example of how our stewardship provides needed supplies for the Preschool. So that our Administrative and Finance team could adequately plan for next year, on November 10 we celebrated the **Privilege of Sharing** as we brought forth our estimate of giving cards. We are truly blessed!

Worship and Music Ministry Team: Phyllis Rowe - Council Liaison & Team Leader

Purpose: In partnership with the pastor and Director of Music, oversee all worship services of this congregation, and all activities directly related to these services. They are called in their ministry to staff, train and supervise ushers, greeters, acolytes, lay readers, communion assistants; develop and evaluate new forms of worship liturgies and hymn for use in worship; supervise the Altar Guild in the care, use and maintenance of the sacred vessels, the altar, the altar furnishings and vestments; maintain an adequate supply of expendable items for worship such as communion wine and bread, baptismal napkins, candles, etc., in conjunction with the Altar Guild; coordinate with the Altar Guild all church and chancel decorations in coordination with the Floral Guild; assist with planning the services for the year, to include special services; supervise the budgeted allotment for the selection and procurement of music, supervision of choirs and other related matters in conjunction with the Director of Music; and prepare and submit an annual budget request.

Team members are Jim Fritz (Director of Music), Christy Marsden and Jennifer Leuders (co-chair Altar Guild), Christy Marsden (Bulletin Angels), Laurie Fons (Floral Guild), Ed Barrett (Ushers). Phyllis Rowe (Lectors and Communion Assistants).

Altar Guild prepared communion for both Sunday services and special occasions. Christy Marsden prepared a detailed manual for altar preparation and for special services such as Maundy Thursday (stripping of the altar). A fund was established by Christy to honor Phyllis Novosad who had served for many years as leader of the Altar Guild. Thank you, Mrs. Phyllis! Ushers (2 for 8:30 and 4 for 10:30 services) were scheduled for all services, including special services.

Lectors and Communion Assistants were scheduled for all services (8:30 – 2 assistants; 10:30 – 5 assistants). All services had a lector.

Musicians for both services did an outstanding job with the 8:30 being led in a more contemporary setting by members of the congregation. The 10:30 choir directed by Jim Fritz, though small in number, led the 10:30 service. The music highlight was the addition of the handbell choir.

Bulletin Angels come in every week to fold bulletins for both services and for special services. The technical area of the service – the operation of the sound system – has a very limited number of operators. More are needed!

In October we began working with Pastor Mary to implement a few changes in both worship services. During Advent until Christmas, the 10:30 service came to the altar rail, knelt and each table was blessed.

During the Lenten Season and Easter, **446** members served in various areas of Sunday and special services. Thank you to all who have served in these capacities.