

*Meeting Minutes
Christ Lutheran Church Congregation Council
Tuesday, January 21, 2020 6:30 pm
Conference Room*

Vision: *“We are a visible, thriving and welcoming community of Faith, deeply committed to worshiping and serving the triune God. Our goal is to share the good news of Jesus Christ with all, while impacting the lives of those in need through mission outreach.”*

Mission: *“We are disciples of Jesus, Growing in faith, Serving our community and Connecting others to Christ.”*

All members were present for the meeting, which began promptly at 6:30 p.m.

CALL TO ORDER / APPROVAL OF AGENDA: Kathy Reynolds

The motion to approve the agenda was made by Gary and seconded by Joe. The motion was approved by voice vote.

OPENING PRAYER: Kathy Reynolds

DEVOTION: Kathy Reynolds

Kathy presented a devotion that focused on the seven practices that help to build resilience: 1.- ask for help and be of help to each other, 2.-embrace change, 3.-expect bumps in the road, 4.-develop problem solving skills, 5.-take action, 6.-keep a positive outlook and 7.-nurture yourself.

REVIEW & APPROVAL MINUTES: *December 17, 2019*

The motion to approve the minutes from the December 17, 2019 meeting was made by Leslie and seconded by Phyllis. The motion was approved by voice vote.

REPORT OF STAFF

Pastor Mary Anderson

Director of Christian Life, Silke Pyrlík

Director of Pre-School, Nancy Conder

Treasurer Report, Ron Julseth

Approval of Staff Reports – Suspended in favor of Annual Reports

Open discussion on any relevant topics brought forth by Staff.

Christian Life: *Silke addressed the topics of Connected and the movie night that focuses on homelessness, the Women’s Retreat scheduled for March 7 and the “missing TV” that is used for David Kuhlmann’s class.*

There was discussion about the replacement of the TV and switching rooms for the classes so that the large screen can be used.

A motion was made by Tami to take to the A and F team the issue of the purchase of a new TV, audio visual cart and DVD player for the purpose of multiple uses in the church. The motion was seconded by Joe and approved by voice vote.

Pre-School: *There was discussion from members of Council concerning the need to look at a system that allows us to change the code on a needed basis due to the actions of a potential employee that was given keys to the two-year old room and then failed to show up for work. Coincidentally, the TV was taken the same time. The issue was referred to the Sheriff’s office and the keys were recovered.*

Treasurer: *Joe requested information about the finances for this month which Ron explained were not yet available. The budget will be voted on at the Annual Congregational Meeting to be held February 2 between services in Heinrich Hall.*

MINISTRY REPORT

Administration & Finance – Gary Reynolds
Communications – Kathy Reynolds
Congregational Care – Susan Fidler
Faith Formation – Tami Kuhlmann
Fellowship – Kirk Taylor
Inviting & Welcoming – Rita Hungate

Personnel – Joe Etter
Properties & Maintenance – Jim Breland
Social Ministry – Leslie Heavener
Stewardship – Jim Breland
Worship & Music – Phyllis Rowe
Youth & Family – TBD

***Approval of Ministry Reports – Suspended in favor of Annual Reports
Open discussion on any relevant topics brought forth by Ministry Teams***

Tami reported that Kathy Mork volunteered to lead the adult class for the next three months in the absence of the Brelands. She is currently teaching the same curriculum at her home church. The members of the class will be asked what they would like to do going forward, allowing the Faith Formation Team to plan after the three months. The class is in need of a facilitator rather than a teacher. The average attendance ranges from 12-14 members, associate members and visitors.

CONTINUING BUSINESS:

- ELCA affiliation vote – Pastor Mary & Kathy
 - Voting results
 - Next steps
 - Healing

At this point in time, everyone should be familiar with the results of the voting. 76% of the current membership voted even with a great many homebound members or members out of town at the time. Now, we must move forward with the next steps. A Council Retreat will be good for the group as a whole. Going forward, Silke will lead a Monday morning prayer opportunity in the sanctuary from 9:30-10 a.m. A desire to start this group has been brought to Pastor Mary's attention as well as other prayer and Bible study opportunities.

In addition, the South Carolina Synod sets aside a "Growing God's Missions" monies. Congregations in the ELCA can apply for new grants and new programs two times a year: March and October. Joe appealed to Council to consider applying for this with a focus on how we can move forward deliberately with purpose. We may have to make some choice concerning our current ministries and how we can fill the personnel gaps. Kathy proposed that each Ministry Team conduct an assessment of our areas and come back to Susie before the next Council meeting- would like to start and have as many as possible in about a week.

- Budget discussion - Ron
 - First quarter
 - FYE 12/31/2020
 - Revisit Stewardship campaign

Ron reported that the last quarter of 2019 was on target with revenue and expenses. We are in a strong financial position with the ELCA. Some expenses will require cuts such as: ELCA, Back Pack Buddies, and Deep Well. The local missions are supported by our congregation at specific times, such as The Souper Bowl of Caring which will be on Sunday, February 2, 2020 where funds raised can be designated to local missions. The Pre-School scholarship program was left in the budget.

We should be prayerful in how we approach the upcoming year. Should we approach a Stewardship program again? There are still some commitment cards that have not been received that were held until the vote was taken. This year we received 57 commitment cards compared with 80 last year. Our budget will be about \$45,000 short. Kathy will provide commitment cards at the Congregational Meeting and emphasize the "Privilege of Sharing" as before.

2019 ended with a surplus of \$6,425. January will be a good indicator to us as we plan moving forward. Fortunately, our current projection does not touch the Endowment fund, which is already earmarked for certain projects.

- Council Retreat Offsite - Kathy
 - Possible date(s)

- Location

Kathy proposed an off-site venue for our Retreat, which will be held on February 22, 2020 in order to develop a strategic plan for the year. We hope to arrange a day retreat at the Marriott in Palmetto Dunes. There will be no charge for the room and lunch will be Dutch Treat. We hope to work with the advisors from SCORE again.

- Renovation Update – Gary

Joe reported that the Renovation team will meet this Monday. There are lights that have burned out in the sanctuary. The estimated price to replace them, which needs to be completed with a mechanical lift, is \$1,100. The Renovation team is proceeding to finalize working drawings so that Highsmith Construction Company can confirm their cost for the renovation. No construction contract has been signed yet. MIF loan closing is scheduled for February 25, 2020. Our original construction budget had \$700,000 in pledges. We may need to consider modifications going forward as our budget concerns are verified. No funds will be drawn from the construction loan in the near term.

- Last call for Annual Reports

Pastor complimented the Council on getting the reports in and assembled in a timely manner.

NEW BUSINESS:

- Congregation Meeting February 2, 2020

Kathy asked all to come and support the budget at the meeting to be held at 9:45 between services in Heinrich Hall. Most of the conversation will center around the budget. This is the first time in five years that we have had a deficit budget.

- Election of 2020 Officers

Kathy received a nomination from the floor to consider continuing to be President for another year. She is willing. Joe is willing to serve as Vice-President for another year and Susie will continue as Secretary. The vote was made by voice acclamation to accept the slate. Gary made the motion to elect the slate as presented. Phyllis seconded the motion and the slate was approved by voice vote.

- Ministry Liaison 2020/Devotion and Prayer

The sign-up sheet for devotion and prayer was passed around to all Council members.

- Model Constitution Update – Subcommittee of A&F Team?

A recommendation from the floor was made that Kathy and the members of the A and F committee review the changes made in the Model Constitution. Joe will work with Wane to come together and plan this procedure for revising our Constitution.

ADJOURNMENT AND CLOSING PRAYER

THE MOTION TO ADJOURN WAS MADE BY TAMI AND SECONDED BY PHYLLIS. THIS MOTION PASSED WITH VOICE VOTE!

UPCOMING

Executive Committee Meeting, Wednesday, February 12, 2020 @ 10:00am

Ministry Reports due Friday, February 14, 2020 @ 9:00pm

Council meeting, Tuesday, February 18, 2020 @ 6:30pm

Devotion: TBD